

UUS Board Meeting Agenda

6:30 pm, Apr. 16, 2025

[Zoom Link](#) Meeting ID: 891 3256 0297 Password: 184155

Chair: Jeff | Opening: Michael | Closing: Bridget | Process Observer: Ian

6:30 Opening (20 min)

Check-in

Chalice lighting & opening words

Consent Agenda (5 min) *See shared drive for consent materials*

Reports

- [Endowment Results Q1 2025](#)
- [LDC Election Nominees 2025](#)
- Staff Reports
 - [Nic Kaplan](#)
 - [Maya Yoder](#)
 - [Victoria Huitt](#)
 - [Andrew Bryant & Hsin-hui Liu](#)

Decisions

- [Approve March Board Meeting Minutes](#)

6:50 Staff discussion with Membership Coordinator (15 min - Victoria Huitt)

7:05 Hear updates on Rentals Program (10 min - Ian & Jeff)

- Update on Rentals Program Assessment Committee (Ian)
- Update on [revised staff goals & strategies](#) (Jeff)

7:15 Vote to finalize agreement with HOPE For Us (10 min - Sarah)

- Clarify agreement and plans with H4U
- **Possible motion:** To formalize a consulting arrangement with HOPE For Us by signing the "[Agreement with HOPE for Us Conflict Engagement Team](#)"
- Supporting documents:
 - [HOPE For Us Agreement Details](#)
 - [SMART Description of H4U Process](#) (compiled by Erica)

7:25 Discuss Q1 Financial Results (10 min - Michael)

- Are actual numbers in line with budget expectations?

7:35 Discuss pledging & membership trends (15 min - Jeff)

- [Pledge analysis and observations on balancing the budget for 2026](#)

7:50 — BREAK —

8:00 Vote to approve [Congregational Meeting agenda](#) (50 min)

- Discuss logistics (Lucy)
- [Bylaws amendment](#) to reduce term length for Endowment Committee members

- Discuss main agenda items in term of content, messaging, and intention
- President's Report
 - Address HOPE For Us or give Sarah & Erica separate item?
 - Address current political climate?
- **Possible motion:** To approve the proposed congregational meeting agenda.

8:50 **Closing**

- Guest comments
- Process observer comments
- Closing words & extinguishing of the Chalice

9:00 **Adjourn**