

UUS Board Meeting Highlights
6:30pm, December 20, 2023; UUS Conference Room & Zoom

Present: Jeff Walberg (President), Rochelle Honey-Arcement (Vice President), Christine Etler (Secretary), Mike Pavelich (Treasurer), Monique DiCarlo (Trustee), Diana Henry (Trustee), Ian Cawley (Trustee), Rev. Diana Smith (Ex-officio). **Absent:** none. Quorum met. **Guest:** Joe Kaplan

Meeting Opened at 6:35pm with check-in. Chalice Lighting-Opening Words by Rochelle

Consent Agenda

Reports	Decisions
P1 Board Meeting Minutes – Nov. 15 P2 Minister's Report – Nov P3 Treasurer's Report – Nov P4 Personnel Committee Minutes - Nov. 4 P5 Mission & Vision Committee Minutes - Dec. 18	P6 Healthcare Benefits Policy Change

The chair reviewed the consent agenda items and hearing no objections, announced the consent agenda has been adopted.

Open Questions

We will plan to hold a workshop following the 1/14 service to discuss the second of our open questions*. Monique will draft a special email announcing the workshop. Jeff will recruit facilitators and organize. (*"What does it mean to be here in Iowa in the current climate of division? How are we called to be together and to respond as a community?")

Ministry Teams

We reviewed a draft document (re)categorizing our ministry teams into prioritization levels and outlining the amount of staff engagement. This will be further developed and reviewed with staff. Next steps will be to implement organization changes and communicate with the congregation.

Finance Committee Coordination

We would like the Finance Committee to develop a planning and timeline document for developing the budget. Initially, we should engage the congregation to create a shared understanding/dominant narrative on how we want our budget to relate to our mission and vision. Shifting responsibility for UUS fundraisers to the Finance Committee is being considered. Someone or some group needs to be in charge of the overall picture of fundraising for the year. Pavelich will talk to Finance committee about these two points. (Rev. Diana will attend Finance committee meeting, probably February.)

Policy Review Coordination

We have policy changes to review and will try to complete as much of this work as possible between meetings.

Closed Session

Etler motioned to enter into closed session for further discussion on personnel concerns; DiCarlo seconded. The Board voted unanimously to approve the motion.

Etler moved to exit closed session; Henry seconded. The Board voted unanimously to approve the motion.

End of meeting

No Guest Comments were made. Process Observer Comments were provided by Cawley. Closing words were provided by Honey-Arcement. The Chair adjourned the meeting at the conclusion of the agenda.

Meeting ended: 9:09pm

Meeting Highlights submitted by Christine Etler, Board Secretary