

## **UUS Covenant of Right Relations**

The well-being, strength and reputation of this Unitarian Universalist Society depend on our relationships. We believe that members bring their best intentions into their relationships with the society members and friends, youth and children, staff, leaders, and clergy. *Through this covenant we make a formal commitment to act with mutual trust and respect in our community. This covenant is a public statement to remind each of us of our explicit responsibilities in maintaining a healthy congregation.*

As individuals and members of our society we covenant to:

- Engage from a place of individual authenticity and strive to be our best whole selves.
- Celebrate diversity as a source of energy, inspiration, and growth
- Model the behaviors we all aspire to loving kindness, responsibility, gratitude, accountability, and forgiveness
- Work to sustain a safe environment that encourages us to share our values and beliefs, and nurtures our spiritual and ethical growth
- Communicate with mutual respect to better understand one another, realizing that we may ultimately agree to disagree
- Have the courage to discuss our values, beliefs, opinions, feelings, and reactions with those who do not share them, as well as with those who do
- Take responsibility for personally addressing issues as we encounter them through dialog with the appropriate individual or group
- Be accountable for our words and actions; realizing that none of us is perfect, seek as well as offer forgiveness, and respond with compassion if our words have been unintentionally hurtful
- Support collaboration by asking for and offering help, and express our gratitude to others for their efforts
- Engage in congregational decision-making, actively seeking and sharing information, and supporting the decisions made by the congregation

**Approved by the Board 2/12/2020**

**Approved by the Congregations 5/24/2020**