

THE UUS NEWS

2022 | May



From Your Minister Rev. Diana Smith

As spring is finally beginning to truly emerge, a lot of exciting things are happening at UUS! As you know, right now our congregation is discussing the 8th Principle and discerning whether to vote to endorse it at our congregational meeting on May 22nd. Part of voting to endorse it will be saying that we, UUS, are committing to working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.

Our discussions of the 8th Principle over the past few months have helped us begin to identify actions that we will want to engage with as a congregation. On May 7th, from 1 to 4:30 pm, Paula Cole Jones, a lifelong UU and organizational consultant who is one of the creators of the 8th Principle, will be leading a workshop for us. As part of this workshop we'll be developing our ideas for what we will do to live into the 8th Principle. I hope that many of you will join us at the workshop to help shape these discussions and the work we will do within and outside the congregation. You can find more information about the workshop, including how to register, on page 4.

Our discussions about how to develop a culture of radical welcome and Beloved Community has already led us to begin organizing a Radical Welcome Team. Building on UUS's history and the work we've done on preemptive radical inclusion, this team will work on preemptive radical welcoming at UUS for people with marginalized identities.

One of our first pieces of work is reinvigorating our Welcoming Congregations and trans inclusion work in the midst of a very difficult climate in Iowa. We'll also be working on how to live into our 8th Principle work. The team met for the first time in late April. We'll be spending the spring and summer taking and discussing a class on Trans Inclusion in Congregations together with the Board and Religious Education Team so that we can engage more deeply with this work as a congregation in the fall. If you'd like to join this team, please contact me.

What's more, as we continue reopening, we're expanding our hospitality offerings. At the end of May we'll begin offering beverages on the patio during fellowship time after Sunday worship services. We'll also begin monthly bring-your-own picnics. Expanding our offerings in this way and beyond requires volunteers to rejoin our greeters and hospitality teams. We're also hoping to expand our AV team to support our continued multiplatform offerings. And we're beginning to recruit religious education teachers for the fall. To get involved in one of these ways, meet people, and support the life of the congregation, please contact Peggy Garrigues, Emma Barnum, Anna Rode, or look for more information in this newsletter.

I'm excited to be engaging in this work with you this month as we nurture beauty and community, and tend to what's emerging in our lives and congregation.

Love and Blessings,
Rev. Diana

Upcoming Services

Join us at 10 am on Sundays,
in-person or virtually

May 1st: “We Shall Come Together Singing”

For Music Sunday, we join in celebrating the music we create together at UUS and explore what it means to make music in community. The UUS Strings and UUS Singers will help lead the music - the first time a choir has sung in person for a service at UUS for over two years! We will also have an all ages activity creating music together.

May 8th: “Growing, Together!”

Join us for a special all-ages service where we'll celebrate flower communion, covenant with new members, and recognize volunteers. If you'll be at UUS in person, please bring a flower. If you'll be joining us via YouTube, please email a photo of flowers to the office (admin@uusic.org) by the end of the day on May 4th.

Immediately after the service we'll be commissioning our Memorial Garden (rescheduled from April 24th).

May 15th: “The Path to the Blooming of Our Collective Humanity”

On this day, we will explore the early dimensions and history of Unitarianism and Universalism and the quest to shape its values in the framework of a more inclusive and diverse community that addresses racism and social injustice. Such is the charge in achieving our humanity. As the scientist, Bill Nye said, “We are of the same stardust; we have to work together.”

May 22nd: “Bridging”

Join us for a special all ages service as we celebrate our youth who are bridging out of high school into the next stage of their lives. Please contact RE Coordinator Anna Rode at education@uusic.org if you have a youth who will be bridging this year.

The Congregational Meeting will follow the service, in person and over Zoom. See page 3 for details.

May 29th: “Woven in a Single Garment of Destiny”

We're all connected: an interdependent whole. Therefore, says Rev. Susan Frederick-Gray, “covenant is our religious response to our fundamental interdependence.” We make promises about how to be together, and how to be in the world. We also fall short of honoring those promises, inviting us to repair and strengthen the strands of community. The choice to mend broken strands of the web is an act of faithfulness. Join us for this special service from the UUA.

After the service we'll have our first BYO Picnic on the patio. (find more info on page 6)

Find more information [on our website](#).

Virtual Services Moving to YouTube Live

Beginning in May, we will no longer be streaming our Sunday morning services over Zoom. We will instead livestream the services on our [YouTube page](#) (if you search for us our YouTube channel is called *Unitarian Universalist Society (Coralville, IA)*). This switch will help us to resolve some technical difficulties and to ease volunteer and paid staffing challenges as we move towards operating multiplatform long-term. The link to our YouTube channel can also be found on our website and in our weekly emails.

Virtual participants are invited to join a Zoom social hour after the service each week ([Link to Join](#), Meeting ID: 875 0144 7050, Passcode: 072870)

Joys and Sorrows During Services

In May, we'll be beginning an experiment of sharing joys and sorrows during our worship services. During our new ritual, people in the sanctuary will be able to silently mark their joys and sorrows by placing stones in a bowl of water. People online and in the sanctuary will be able to share their joys and sorrows in writing, as well, and we will read these aloud.

During this month-long experiment, we may make changes to the ritual as we learn what works for our congregation and in a multi-platform environment. Please let Rev. Diana Smith (minister@uusic.org) or a worship associate know how you're experiencing this new element of our worship services.

May Offerings Benefit CommUnity

CommUnity Crisis Services and Food Bank (formerly the Crisis Center) is a volunteer-driven organization based in Iowa City that provides immediate and non-judgmental support for individuals facing emotional, food, or financial crisis. Services include a 24/7 crisis hotline, chat, and text hotlines; support groups; in-house and mobile food banks; a basic needs program that includes utility and housing assistance, a mobile mental-health crisis outreach program, and prescription and other health and work-related assistance.

All cash collected for the Offering during Sunday services benefit our monthly community partner, unless otherwise earmarked on a donation envelope. Checks for the offering baskets should have “CommUnity” on the memo line. You can also donate online at <http://bit.ly/UUSPartner>, text “GivetoUUSIC Partner” to 73256, or mail a check with “CommUnity” on the memo line to our office (2355 Oakdale Road, Coralville, IA 52241).

Support our Operating Budget

You can make a gift or pledge payment to our Operating Budget through the Sunday offering basket (cash should be in an earmarked envelope, checks should have “operating” or “pledge” on the memo line). You can also donate online at <http://bit.ly/UUSOperating>, text “GivetoUUSIC Operating” to 73256, or mail a check to the office.

From Your Board President Alan Swanson

On May 22nd, at our semiannual Congregational Meeting election, we'll gratefully consider three new trustees and two new committee members who have generously agreed to share their time and skills to further our mission and vision. More information about them can be found elsewhere in this newsletter. We are also grateful to the UUS Leadership Development Committee, which works with skill and care to recruit exceptional volunteers to serve.

In addition, as a timely part of moving our mission and vision ahead, a positive and consequential motion will be on the ballot: "To endorse the Eighth Principle for adoption by the UUA." If the motion passes, the UUS will be among more than 160 UUS congregations who have already voted Yes for the Eighth Principle (and there will be many more to come). In Iowa, the Unitarian Universalist congregations in Cedar Rapids, Davenport, and Ames have formally declared their support, and the Des Moines congregation is nearing a vote.

The example our congregation and others will set is meant to

- 1) help encourage the UUA to adopt the Eighth Principle motion or its essence during the Article II reexamination of our national bylaws that occurs every 15 years, and
- 2) for us at UUS to activate the intent of this motion here and now: to begin discussions, radical welcoming, and other actions to improve our open acceptance and support of the oppressed as a congregation and as individuals—inside our programs, and outside in the community and beyond.

Our voting example will join the many other UUS congregations who wish to take action to expand traditional efforts led by racial and social justice teams such as ours, moving ahead with them even more overtly to build a culture of inclusion.

The Board of Trustees unanimously endorsed the Eighth Principle on February 16th, 2022. I encourage you to learn about this worthy initiative at www.8thprincipleuu.org, and through informative programs offered during social hour in the UUS Conference Room and over Zoom following each Sunday service ahead of the vote.

In addition, on the afternoon of May 7th there will be a unique-opportunity live/interactive online workshop with one of the founders of the Eighth Principle, Paula Cole Jones. Please look for more information in this newsletter, in weekly UUS announcements, and on posters and fliers in our building's gathering space. I believe the workshop will be well worth your time, and I hope you will register to attend.

Caring and acting together,
Alan Swanson

Congregational Meeting, May 22nd

The members of UUS will gather in person and virtually after the service on Sunday, May 22nd, for our spring congregational meeting. The main agenda items will be to vote on nominees for our Board of Trustees and elected committees, and to decide whether to endorse the Eighth Principle for adoption by the UUA. The Annual Report will also be released ahead of the meeting for your perusal.

The congregational meeting will take place in the UUS Sanctuary at 11:15 am. Voting members can participate virtually via Zoom, and the meeting will be streamed on YouTube for friends and visitors. **A meeting packet will be sent two weeks beforehand to all voting members**, and will include an agenda, the Zoom meeting invitation, information on the voting process, minutes from the December 2021 congregational meeting, the elements of the Election Buddy ballot, bios for the nominees up for election, and an information sheet on the Eighth Principle. (Nominee bios can also be found in this newsletter, along with a list of voting members can be found on page)

The voting process has been changed this year to better accommodate our multiplatform congregation. We will still use Election Buddy for our interactive online ballot, as we have in the last several elections. However, this time, voting will take place AFTER the congregational meeting, and will remain open for five days until 5 pm, Friday, May 27th. (Those who wish to vote by paper absentee ballot must return them prior to the May 22nd meeting per the UUS bylaws).

The results of the election will be announced on Sunday, May 29th. More information on how the updated voting process will be included in the meeting packet.



The Fellowship Hall set up ahead of our garage sale, part of the Coralville Community Garage Sale the weekend of April 30th.

Building a Culture of Inclusion: 8th Principle Workshop, May 7th

We, the member congregations of the UUA, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions. —Proposed 8th Principle

Join us for a highly interactive Zoom workshop on Saturday May 7th, from 1 to 4:30 pm. UUS will vote on the proposed 8th Principle at our May 22nd congregational meeting, and there is no better opportunity than this to learn what it would mean for us to say “yes” to what this Principle calls us to do. This workshop is for you if you are wondering...

- Do our current Principles go far enough? Are they deep enough to result in social change regarding racial and social justice and equity?
- What would it mean if UUS adopts this Principle?
- What do other UUS members think and feel about this?
- How do we stand in solidarity with the social movements of our times and how do they change us?

We’re asking that a majority of our members participate in this workshop led by Paula Cole Jones, a life-long Unitarian Universalist and a Management Consultant with over twenty years of experience in designing and facilitating workshops and dialogues for leaders and organizations. Her work includes being a leader in advancing the 8th Principle and the Community of Communities as practices of the Beloved Community. Watch a short video introduction to the workshop here: <https://bit.ly/PaulaColeJones> (Passcode: \$sk^038%)

We know that 3½ hours on a spring afternoon is important to you, and we believe that you will find this worth your time. Please register here: <https://bit.ly/8thPrincipleWorkshop>.



Introducing Our New DLRE, Nic Kaplan

We are delighted to announce that UUS has hired Nic Kaplan to be our new Director of Lifespan Religious Education!

Nic comes to us from Muncie, Indiana, where they are the Coordinator of Youth Programming at the Unitarian Universalist Church of Muncie, as well as an elementary and middle school Our Whole Lives facilitator. Nic has worked with families and in various types of educational settings throughout their adult life and loves creating all ages events where everyone has a chance to learn from each other. Nic shares our passion for environmental, social, and racial justice, experiential learning, and developing communities of care and radical welcome.

Nic is excited to be returning to Iowa after having spent some of their childhood in Ames. Nic, their spouse, and their two children are all looking forward to relocating to the Iowa City area. They all look forward to exploring the natural areas and hope to begin fostering kittens for a local shelter (a more recent family hobby) as soon as possible.

Nic will be joining us on Sunday, June 12th, and we’ll have a welcome event for them after the service. Anna Rode has graciously agreed to remain in her role as Religious Education Coordinator through June to help us have a good transition.

The DLRE Search Team, which includes Rochelle Honey-Arcement, Alice Atkinson, Jason McGinnis, Marsha Cheney, and Rev. Diana Smith, is delighted to have found such a creative, vibrant, caring, skilled DLRE for our congregation.

From Your Religious Education Coordinator

Anna Rode

In May, we shift our focus to the Soul Matters theme of *Nurturing Beauty*. We will explore and live into this theme throughout the month beginning with an all-ages Music Sunday on May 1st; an all-ages celebration of flower communion, our new members, and volunteers on May 8th; a special service exploring the 8th Principal on May 15th; planting the Children's Garden; an all-ages service honoring our bridging seniors on May 22nd (and later, the congregational meeting); and finally, we will enjoy a bring-your-own picnic celebration following the service on May 29th.

I will be out of town May 12th through June 4th on an extended family road trip. Abby Patterson, our Childcare Helper, and/or experienced RE volunteers will be present on Sundays for service. I will check email periodically and staff know how to reach me should there be some sort of emergent question or issue. I will send a family email mid-month, with resources and some activities extracted from the Soul Matters curriculum, and I'll continue to post to the UUS Families Facebook page. After I return, we will have only one week until June 12th, when we welcome our new Director of Lifespan Religious Education (DLRE), Nic Kaplan! I will remain on staff through June to help ensure a smooth transition for Nic.

Services

We have returned to multi-platform services. You can continue to enjoy the Sunday service from home, or if your family is comfortable attending in person, we welcome you at UUS! There's a permanent welcoming space for children toward the front left side in the Sanctuary (pictured right); this space is designed with children & families in mind. We ask that parents/guardians plan to sit nearby if their child would like to be in the children's area. This space includes a large carpet, floor cushions, lap tables, coloring supplies and focus toys for children to enjoy.

The rest of the Sanctuary is set up with some social distance built in, as well as divided into 3 sections (green, yellow, and red, based on your comfort level with distance to other attendees). Families may also sit in the RE Commons area if they prefer. On Sundays when the service is all-ages, children remain with their families in the Sanctuary. When the service is not all-ages, we will sing the children to the RE Commons/Area, where they can engage in an activity (usually related to our monthly theme and/or the sermon) that will be geared toward fun, learning, and community-building; children can be picked up after service. There are also clipboards and activity baskets with coloring materials and focus toys at the table outside the Sanctuary, available for all to enjoy.

Preschool

Alice Atkinson and I continue to co-lead the Parents of Preschoolers (POP!) support group on Zoom. We will complete the official POP! curriculum for the year on May 1st, at 12:30 pm on Zoom.

Elementary

Elementary kids (and siblings!) are invited to plant the Children's Garden on Sunday, May 15th. Abby and volunteers will lead interested children and youth to the garden area (located in the raised beds alongside the outside of our RE wing) during the service. ***Kids should wear clothing that can get dirty.***

Junior & Senior High Youth

We continue hosting Junior High OWL on Sundays at 12 pm through May, with a break over Memorial Day weekend, and a last day/celebration on June 5th. Information for each session is emailed to OWL families and volunteers the Monday prior to each workshop.

On May 1, at 1:45pm, junior and senior high youth (and families!) have the opportunity to enjoy nature while learning to identify and remove invasive plant species at the Muddy Creek Preserve. This 40-acre Bur Oak Land Trust was donated by UUS members Barbara Beaumont and Kurt Hamann, and has oaks nestled into rolling terrain. Parents: please watch for an email from the youth leaders, as you will need to: sign up (so coordinators can arrange enough transportation and chaperones), complete and turn in permission forms, and inform youth on appropriate attire for the event.

Our Jr./Sr. High youth leaders are Jim Trepka, Dave Tokuhisa, Deb Schoelerman and Sally Hartman; they are delighted to offer UUS youth fun and meaningful opportunities to gather. We welcome all youth and hope to see even more faces in the coming weeks and months.

If you have any questions, or if you'd like to volunteer with the Religious Education program in any capacity, please email me at education@uusic.org.



From Your Director of Congregational and Community Engagement Peggy Garrigues

Taking Sabbatical in May and June

(This is a slightly edited excerpt of Peggy's longer sabbatical report posted in the April newsletter).

I will be on sabbatical for one month from May 12th through June 11th. My current plan is to combine several aspects of renewal and refreshment with some study and learning time, attending my son Isaac's seminary graduation, volunteering at a retirement community with a farm, visiting a couple other UU membership professionals in other states, learning a bit about natural building, and finishing my certification as a UU membership professional. I will be back for a week or so, then off to General Assembly and a little vacation.

In my absence, the Membership Associates will be taking on a few of the tasks with visitors that I normally do, and we will have a volunteer event host for a couple of the larger rentals scheduled while I am gone. Congregational Administrator Emma Barnum will handle rental requests that come in during that time, and she and Administrative Assistant Nik Jakob will cover a few other necessary tasks for me. Some other things I normally do will just have to wait until I return. UUS has great staff and volunteers, so I am hopeful that there won't be too much of an additional burden on anyone while I am gone.



Join Us in Celebrating Our May Birthdays:

Valerie Bowman	Cameron Johnson	Charity Rowley Mike Schmitz
Ian Cawley	Cassie Kaminsky	Dick Siefers Dave Tokuhisa
Sam Cochran	Brenda Linley	Alex Uhl
Mary Dix	Clara Martin	Doug Wallace
Brian Glidewell	Eleonora	Mary Kathryn Wallace
Sally Hartman	Marvin	Daniel Walls
Carolyn Howe	Terri O'Berry	Mary Lou
Jan Hubel	Marguerite	Welter
Teddy Ingersoll	Oetting	Kristin
Nik Jakob	Sally Peck	Bonnie Penno
		Wildensee



Summer Sunday Hospitality Update

The Hospitality Team Leaders met recently and decided that as long as there are enough volunteers each week, we will begin serving beverages after services this summer, beginning May 29th. This works with our new COVID Safer Gathering guidelines.

BYO Summer Picnics Begin May 29th

The group also decided that we will offer the opportunity for a Bring-Your-Own Picnic on five summer Sundays to go along with the beverage service. The first picnic day will be on Sunday, May 29th, the Sunday of Memorial Day weekend.

Just to clarify, the picnics will NOT be potlucks (because we don't yet have enough hospitality volunteers to coordinate the setup and cleanup). So each individual/family/household is expected to bring their own food, dishes, silverware, and serving utensils. We will not be moving indoors for the summer, so you can decide if the weather is pleasant enough to eat outdoors each week that a picnic is planned.

The Hospitality Team will provide beverages in compostable cups, paper napkins, containers for compost, recycling, and garbage, and warm soapy water for washing your own dishes by hand if you wish. Everything else you will need to bring yourself.

The dates for the other summer picnics are June 26th, July 17th, August 14th, and September 4th (Labor Day weekend).

If you would like to volunteer to help make sure that our hospitality teams have enough volunteers for beverages and picnics, please contact Kim Palmer kalpal2@brentopalmer.com or Peggy Garrigues dcce@uusic.org.

Past Sunday Attendance

April 3rd: *Finding Inspiration Amidst Chaos*

58 virtual participants, 72 in-person

April 10th: *The Eighth Principle*

57 virtual participants, 50 in-person

April 17th: *Awakening to Love and Action*

58 virtual participants, 83 in-person

April 24th: *Spring Into Change!*

49 virtual participants, 49 in-person

Upcoming Events

Spring Grounds Workday, May 7th

Please join members of the Land Ministry and Grounds Team on Saturday, May 7th, from 9 am to noon, for spring cleanup of the grounds at UUS. Tasks will include removing the winter deer protection, pulling garlic mustard, and trimming the tall grasses. We are also planning to plant several containers of native grasses on the west side of the building. For more information contact Tom McMurray at tmcmurray@mchsi.com or Deb Schoelerman at dschoelerman@gmail.com.

Secular Humanists, May 17th

The May 17th meeting of the UU Secular Humanists group will be one of our favorite annual events. Mary Mascher, Joe Bolkcom and Zach Wahls will join us to report on the recently ended legislative session. This will be bittersweet, because Mary and Joe are both retiring, and we will miss their wisdom and common sense. Please join us via Zoom on Tuesday, May 17th, at 7 pm. ([Join Zoom Meeting](#), Meeting ID: 872 4240 8646, Passcode: 725581).

Contact group leader Daniel Valentin at secularhumanists@uusic.org with questions. All are welcome.

Find more information on these and other upcoming events on our website: <https://www.uusic.org/upcoming-events>.



Find upcoming events and opportunities on the new Event Board outside of the Fellowship Hall!

From Your Green Sanctuary Team

Greenwashing Alert!

Greenwashing: "Disinformation disseminated by an organization so as to present an environmentally responsible public image."

And that, Beloved Community, is what is happening in Iowa with several proposed Carbon Capture and Sequestration (CCS) pipelines that are threatening Iowa and beyond. But the threat goes much deeper than disinformation. Your Green Sanctuary Team wants you to be aware of the duplicity and danger of CCS pipelines. Several of us are involved with a broad coalition of landowners and environmental organizations that are working very hard to inform the public and organizing to prevent this looming, profits-for-the-wealthy, environmental disaster.

CCS proponents claim they will capture CO2 emissions from industrial facilities (In Iowa, it's mostly ethanol plants) and pipe it to Illinois or other locations where it will be "safely" stored underground - OR USED TO EXTRACT MORE OIL FROM OLD WELLS. 50 Iowa Counties (including JoCo) will be impacted by the two CCS pipelines currently pending, with more in the wings.

The potential (likely) dangers & injustices of CCS pipelines:

- CO2 is liquified under tremendous pressure for transport; it's highly corrosive and toxic.
- CO2 is an asphyxiant and toxicant, is colorless & odorless & can kill exposed people.
- Our communities and rural areas are not equipped to deal with such an emergency.
- Farmers are being threatened with eminent domain to have their land taken for private profit; as with the DAPL pipeline, farmland will be damaged irreparably.
- CCS pipelines will extend the life of ethanol for 30 plus years and slow down the transition to solar and wind.

That CCS will effectively remove carbon from the atmosphere is a Greenwashing scam. A recent study from the Nat'l Academy of Sciences shows ethanol is a much bigger contributor to global warming than straight gasoline. There are proven, effective, natural methods to remove CO2 from the atmosphere, many of which will benefit farmers. These are the ones we need to pursue.

We must be clear: CCS is NOT a safe or effective way to combat the climate crisis.

There is only one motive for building CCS pipelines - \$\$\$\$\$. Federal tax credits and potential state subsidies will make this VERY profitable for the pipeline owners, while landowners and Iowa communities have all the significant risks and watch the value of their land decrease.

YOU CAN MAKE A DIFFERENCE:

- Submit objections: <https://iub.iowa.gov/online-services/open-docket-comment-form> (Docket Nos: HLP 2021-0001 & HLP 2021-0003)
- Contact the JoCo Board of Supervisors and ask them to submit an objection to CCS pipelines. (26 of the impacted counties have now done so)
- Inform yourself - best information available at: www.sierraclub.org/iowa/carbon-dioxide-pipelines

As always, Beloved Community, It's up to us. Please join us!

From Your Free Lunch Team

Friday, April 8th, marked the beginning of the third year that UUS Free Lunch volunteers have donned pandemic gear to provide a nutritious meal to guests at the Free Lunch Program. Our Free Lunch volunteers—Volunteer Coordinator Bob Littlehale, Carolyn Johnson, Deb Galbraith, Donna Simonton, Gary Lawrensen and his brother-in-law from Sioux City, Janet McKee, Terry O’Berry, and Anne Schons—served 100 meals from behind the plexiglass-shielded serving counter. Many guests chose to eat social-distanced in the dining room to avoid the cold, windy Spring day. Leftovers were then packed up and donated to Shelter House.

Many thanks to David Jepsen who purchased the main dish of chicken strips in memory of his wife, Mary. Sides dishes, including potato salad, green beans, bananas, and chocolate chip cookies were purchased thanks to donations from many UUS Free Lunch volunteers as well as other UUS members and friends.

If you are interested in learning about the ways you can contribute to the Free Lunch Program, please contact Carmen Griggs at cgriggsiowa@gmail.com.

Covenant Group Facilitators

In April, covenant groups took up the important question of the moment: Unitarian Universalism’s commitment to the “8th Principle,” This principle—which our congregation will vote on adopting in May—demands radical inclusivity and accountability for the racism, intolerance, and exclusion that marks past behaviors in our society. Whether intentional or unintentional, conscious or unconscious, does not matter. The 8th Principle demands that society acknowledge the fundamental, structural racism, sexism, and other forms of exclusionism and privilege upon which it is founded, and accept the responsibility of eradicating all traces that survive.

To say the least, this is a huge undertaking, but a necessary one for us to finally live up to the principles of freedom and equality enshrined in our words. As stated on the 8th Principle Project website: “ Beloved community happens when people of diverse racial, ethnic, educational, class, gender, abilities, sexual orientation, backgrounds/identities come together in an interdependent relationship of love, mutual respect, and care that seeks to realize justice within the community and in the broader world.”

If questions like these intrigue you, you might be ready to join a covenant group. The covenant group program offers its members the opportunity to share their views and deepen their understanding of a wide range of issues while creating closer ties with other UUs. You can learn more about the program and how to join a group by contacting Jan Locher (354-6260, locherj@mchsi.com).

From Your Immigration Action Team

Afghan Refugee Family Sponsorship

As of this writing, we have not heard about the arrival of the Afghan family of six that we are co-sponsoring with Faith United Church of Christ. Matches are happening, but not for us yet. Recruiting for volunteers for rides and English tutoring will begin soon. We will keep you informed about that family and the possibility of another Sponsor Circle forming to host a second family.

From Your Social Justice Team

IUUWAN

The Iowa UU Witness and Advocacy Network (IUUWAN) announces an Appreciative Inquiry Workshop with a focus on social justice collaborative work. This interactive workshop, led by Kirk Witzberger, spans four consecutive Wednesdays: May 25th, June 1th, 8th, and 15th; and meets from 6 to 7:45 pm. Participants will discover how inter-congregational collaboration leads to greater impact on racial, climate, and electoral justice. Enrollment in the Workshop is limited. Contact Sally Hartman if you are interested in joining the UUS Team for this event (sallyahartman@hotmail.com). For more information about the workshop and the topics covered, contact Kirk Witzberger (kirkwitz@gmail.com).

IUUWAN invites all UUs and friends to a book discussion hosted by the People’s UU Church in Cedar Rapids. The book to be discussed is *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge and the Teaching of Plants* by Robin Wall Kimmerer. Three 7 pm sessions are planned on May 3rd, 25th, and June 14th, all at 7 pm. The book is designed to inspire and awaken a wider ecological consciousness. To sign up and receive a link to the sessions, contact the administrator at People’s UU Church (office@peoplesuu.org).

IUUWAN has been connecting Iowa UU congregations in their work toward the 8th Principle. While several have adopted it, others are in the process. There has been inter-congregational collaboration to support those working toward a congregational vote.

IUUWAN starts a fundraising campaign this month. If you appreciate that UUs across the state are working together to address LGBTQ+ rights, racial and environmental justice, and increasing voter participation, then you might want to donate to IUUWAN. Send checks to Linda Lemons (641 Lockner Drive, Urbandale, Iowa, 50332).

UUS Board of Trustees

Regular Meeting Minutes

April 20th, 2022 (virtual via Zoom)

Present: Alan Swanson (President), Joe Rasmussen (Past-President), Rochelle Honey-Arcement (Vice-President), Mike Pavelich (Treasurer), Diana Henry (Trustee), Rev. Diana Smith (Minister, Ex Officio), Paula Miller (Secretary), Julia Audlehelm (Trustee). **Absent:** John Raley (Financial Trustee), Hazel Seaba (Trustee). **Guests:** Jerry Wetlaufer.

President Swanson called the meeting to order at 7:03 pm and lit the chalice. Henry provided opening words.

Board Read: Members discussed chapters 4 and 5 of *How to Lead When You Don't Know Where You're Going: Leading in a Liminal Season* by Susan Beaumont.

Consent Agenda: The Board received the consent agenda which included the 03/16 Board meeting minutes, 04/13 Executive Committee minutes, 03/29 Board email to approve fund-raising project, 03/30 special Zoom Board Executive Session to discuss progress of the DLRE search team, Treasurer/Finance reports, and Minister/staff reports. *Rasmussen moved to approve the consent agenda with the correction, of a typo in the Exec Committee minutes, seconded by Henry. The Board voted unanimously to approve the consent agenda with the correction.*

Three Open Questions: The next 3 open questions will help guide the vision of ministry from the new church year starting July 1st. The 3 drafts created for final consideration, which include helpful updates from Seaba, are:

1. *Connections: How can the congregation and UUS staff help you grow?*
2. *Community: What can the UUS do to increase participation in UUS's and surrounding communities' racial and social justice programs?*
3. *Each Other: How do we grow our connections given our multiplatform service format?*

Henry suggested that one way to reach out to the community would be to advertise on local community radio and free print publications. There will be further discussion of the questions.

BOARD COMMITTEE REPORTS:

Governance: Rasmussen reviewed proposed changes and additions to Congregational Meeting Election and Voting policies. *Rasmussen introduced a motion to add a new "4-15 Congregational Meetings" under "Policy 4-Care of Members and Guests" and amend 4-1 in the P&P Manual, seconded by Swanson. The motion passed unanimously.*

Personnel: The new DLRE, Nic Kaplan, will begin on 05/12/22 per Rev. Diana. Anna Rode will stay on as a part-time Religious Education Coordinator. She also advised that they are working on clarifying sabbatical guidelines and policy decisions in the Personnel Manual. Swanson confirmed that the Board doesn't need to take any action on this right now since there are no financial decisions required.

Finance: Pavelich advised that there are no issues to report.

Right Relations: Audlehelm advised that the new Right Relations Committee will meet before May. She advised that they will likely plan 2 meetings per year. Rev. Diana will provide additional information about planning the structure of the committee.

Mission & Vision Review: Henry reported that Seaba sent out a note that the members will be working with BGI metrics and will report on this at their next meeting. They are currently writing up 5 consensus plans which also recommend what type of data can be collected and how they can reasonably work with BGI metrics.

OTHER BUSINESS:

COVID Safer Gathering Plan: Swanson confirmed that the new plan will replace the 5 phases. Rev. Diana advised that the new gathering plan emphasizes that we will now be operating in person, and while we may need to make some adjustments we don't envision going completely back online. Attendees will continue to wear masks during services. *Henry moved to adopt the new COVID plan, seconded by Pavelich. The vote to approve the new COVID plan was unanimous.* Rev. Diana and Swanson will send out an email to the congregation announcing the new plan.

BGI Discussion: Honey-Arcement asked that the Board contribute to a larger discussion about what goals BGI should set for the following year. Good things are happening, with plans for ad hoc rentals and social justice outreach. How will BGI look in the future? Swanson added that new staff have been hired with community outreach as part of their roles. Pavelich added that Finance Committee members constitute about 2/3 of BGI, and they do have deeper discussions during meetings about how to help BGI make progress. Raley had planned to add the goal of retiring the mortgage by a capital campaign to the annual financial report, but the Stewardship Committee advised this might be premature in view of their annual campaign work. Honey-Arcement wants to continue the collaboration with Mission & Vision. Swanson requested that we come up with some milestones which we can use for additional measurements of progress.

UNFINISHED BUSINESS:

Team for Shared Ministry: Rev. Diana is calling this a "shared ministry support team" with a basic focus on ministerial advisement and professional development support. They will likely need to consult with Mission & Vision, Right Relations, and the Board from time to time. The name of this team may change.

Radical Welcome Team: Rev. Diana is developing and recruiting volunteers for this team, which will work on preemptive radical welcoming at UUS for people with marginalized identities. They will meet twice a month on Monday nights to discuss their work on inclusion, particularly with LGBTQ and Trans people. They will also be discussing how to engage the larger congregation starting in the fall, which will likely include involvement with the new DLRE.

(Minutes continue on next page)

(April Board Minutes, continued)

Proposal to adopt the Eighth Principle: Swanson and others are working on educational opportunities and additional material about the upcoming vote at the Congregational Meeting. On Sat 5/7 from 1-4:30 pm, an online workshop will be led by Paula Cole Jones, with additional information sessions scheduled after each Sunday service as a Zoom discussion group.

NEW BUSINESS:

UUA MidAmerica Region Assembly: Will be online only on 4/30 from 9 am to 1 pm. *Henry moved to approve Joe Rasmussen, Paula Miller, and Donna Simonton as delegates, seconded by Pavelich. The vote to approve the delegates was unanimous. The next step is delegate certification, which Swanson will arrange.*

UUA General Assembly: The Board will need to approve delegates at the May meeting for GA, which will be held both online and in-person in Portland, OR from 6/22 – 6/26.

Book Sale Fundraiser: Audlehelm is planning a Friday evening “coffeeshop” type event on 8/12 with live music, skits, and poetry readings. This will be held the day before the memorial gathering for Joe Brisben. She will also request donations of rare books to sell as a fundraiser. She hopes that the evening can be geared toward a younger crowd, and that it will be a wonderful way to share UUS history.

Garage Sale: A weekend garage sale fundraiser will be held from 4/29 – 5/01 to coincide with the Coralville city-wide event. *Pavelich moved to approve this fundraiser, seconded by Audlehelm. The vote to approve was unanimous.*

May Congregational Meeting: Swanson is working on the details of the ballot. Voting will be done online after the meeting with the exception of a few UUS members who have asked to vote absentee by mail (due before the meeting). Members are strongly encouraged to submit new motions or nominations before the meeting if possible. We will have discussion on any new motions and then conduct a poll of in-person and online members to determine if they should be added to the ballot. Abstentions will not be counted when determining a majority. In the future we may be able to have live voting, but we’re not ready for that yet. Amy Fretz is the Election Administrator for the May meeting.

Swanson requested that if possible, all Board members attend in person in case there is a motion from the floor or other election help is needed. The motion to approve the 05/22 Congregational meeting agenda was made by Rasmussen, seconded by Honey-Arcement. The vote to approve the agenda was unanimous.

CLOSING:

There were no guest comments. A closed executive session followed the meeting. There were no process observer comments. Closing words by Swanson. The meeting was adjourned at 8:37 pm. The next board meeting will be at 7 pm, May 18th, 2022, via Zoom.

—Paula Miller, Board Secretary

Financial Report Highlights

Our total bank balance at the end of March, \$358,900, is a continuation of the high and healthy level sustained throughout this First Quarter of 2022. Pledge giving has been strong and expenses have been slightly below budget expectations. This puts us in a good position to handle the normal large bills that come due in the Second Quarter and our anticipated return to full staffing during that time. Financially, we are in a good place.

- Operating Income Received in March:
 - o \$33,257.77 in pledge giving (~\$900 under budget)
 - o \$409.17 in non-pledge giving
 - o \$173.20 in Operating Income from the February Music Outreach Program Asian Performers concert
 - o \$70 in rental income
- Justice Income Received in March:
 - o \$351 additional for UAY (Feb. Agency, \$944.44 total)
 - o \$1,047.24 for the CWJ (Mar. Agency)
 - o \$100 for DVIP (Apr. Agency)
 - o \$1,205 for the Afghan Asylum Sponsorship Fund

Expenses were mainly under budget for the month. There are no red flags.

—Mike Pavelich, Board Treasurer, and
Emma Barnum, Congregational Administrator

UUS Endowment Committee Report

2022 1st Quarter Holdings

The Endowment Committee submits a report on our accounts to the board and the congregation on a quarterly basis. The accompanying table contains the most pertinent information. If you have any questions, please contact any member of the Endowment Committee.

	12/31/21	03/31/2022
General Endowment Total Value	\$1,355,228	\$1,236,525
Corpus (Total Donations Invested) ¹	\$663,120	\$712,327
Donations this quarter ¹	\$2,789	\$15,218
Earnings ²	\$687,811	\$573,405
UUA Earnings	\$1,508	\$370
Expenditures from General Endowment	\$16,119	\$27,621
Annual Spending Allowance (ASA) ⁴	\$16,119	\$16,371
Endowment-Approved Withdrawal ⁵	\$0	\$11,250
Other Endowment Funds Value ³	\$188,718	\$173,483
Other Endowment Funds Expenditures		
Jean Reese Fund (Memorial Garden)	\$16,334	\$0
Music Fund (Equipment)	\$799	\$0
Detiger Fund (Speaker Fee)	\$150	\$0

¹ Can only be accessed under very special circumstances

² Can be accessed by vote of congregation

³ Earmarked for specific purposes, e.g., music, outdoor projects, etc.

⁴ Amount/quarter to Annual Budget

⁵ Amount Approved by Congregation Above ASA

From Your Leadership Development Committee

2022 Nominees for Elected Positions

The Leadership Development Committee (LDC) is pleased to present the following nominees for the open seats on the UUS Board of Trustees, Leadership Development Committee and Endowment Committee, with terms beginning on July 1st, 2022. The election will be held at the May 22nd Congregational Meeting. We are grateful for all the willingness of these UUS members to serve in leadership roles. LDC members: Susan Salterberg (Chair), Marsha Cheyney, Dave Gallher, Ron Pile, and Sue Otto.



John Bowman, Board Vice President

John has been a member of UUS since 2018, serving on the Hospitality Team, the Racial Justice Team, and the seven-member Search Committee seeking a new settled minister for UUS. Also, He is a Worship Associate and co-leader of the Worship Associate Team. He is co-facilitator for the Kindred Spirits Covenant Group. At his previous UU church in Auburn, California, John was a trustee on the Board, was on the Search Committee for a new interim minister, and on several other committees, mostly focusing on anti-racism, immigration, and Indigenous Peoples issues. His wife, Valerie, and he have attended UU General Assemblies in Portland, Oregon, where they were delegates, and in Kansas City, Missouri.

John was a career journalist, working as a reporter, editor, and publisher on daily newspapers in Indiana, Illinois, and California. His BA degree in Journalism is from Eastern Illinois University,

and he has an MA in Culture and Spirituality from the Sophia Center at Holy Names University in Oakland, California. He has edited several books and continues to do writing and editing on occasion as a freelancer. He is a published poet.

Val and John live at Prairie Hill Cohousing in Iowa City, where they are active in several circles and committees. John grew up in Ft. Wayne, Indiana, and lived in California for 30 years before moving back to the Midwest. He and Val have eight children between them, 19 grandchildren, 14 great-grandchildren and three great-great grandchildren. He enjoys reading, writing, walking, travel and watching sports, especially University of Iowa women's and men's basketball teams.

John is eager to serve on the Board of UUS, where he hopes to contribute in any way he can to ensure the continued financial solvency of the Society. Also, as a Board member, he intends to support the congregation's many efforts, particularly in the areas of anti-racism and LGBTQ issues, and in planning how to return to a full, in-person sanctuary at Sunday services, post-pandemic.



Christine Etler, Board Secretary

Christine Etler originally joined UUS in 2003. She was and has been an active member between 2003 to 2008 and from 2018 to present. She was born in Boston to a Catholic family and has previously lived in Montreal, Quebec and western Massachusetts before moving to Iowa City in 2002. Christine has a doctorate in Audiology and has worked both as a clinical Audiologist and as a research specialist. She currently works in the University of Iowa Department of Otolaryngology as a researcher working with cochlear implant users.

Christine first attended occasional UU services in Cambridge and Amherst Massachusetts in the 80s and 90s. When she and

her husband Dave moved to Iowa City in 2002, with no family or friend connections in the area, she expected to find a welcoming community at UUSIC. And she did. She joined within a year, participated in the choir, and occasionally volunteered with the hospitality team. Following the birth of their two children (Aizay and Coraline), Christine stepped away from the UUS for several years. Since 2018, Christine has volunteered in the AV team and has been a member of the choir.

Christine has volunteered with the Rape Victim Advocacy Program and with the Free Medical Clinic. For 9 years, she served on the board of directors of the parent run after school program at Hoover Elementary School (Hoover On-Campus Care). She served in the positions of member-at-large, secretary, vice-chair, and chair.



Jerry Wetlaufer, Board Finance Trustee

A UUS member since 2010, Jerry was honored to serve with other members of the most recent Ministerial Search Committee. He's been involved with a Covenant Group, Adult Religious Education, Social Justice and Anti-Racism work, the Secular Humanists and the Freethinker Friendly Initiative, and Iowa City's Winding Path Buddhist Sangha.

Professor Emeritus at the UI College of Law, Jerry spent the bulk of his 30-year career studying negotiations and the possibilities

of understanding and engaging across strong differences. Before coming to Iowa City to teach, he attended Yale Law School and spent 12 years practicing law in Washington, D.C.

He raised a family in Iowa City and, having lost his wife (Huston Diehl) to cancer in 2010, he is now married to fellow-UU Margaret Kinsman. He is strongly committed to spiritual growth, the continuing search for meaning, the wide range of our differing beliefs, and our shared commitment to social justice. He is an avid reader, especially on matters of faith, history, social justice and positive psychology."



**Paul Pomrehn,
Endowment Committee**

Paul has been a member of UUSIC since 1981. He has been an active volunteer most of that time including work on Building and Grounds, Worship Associates with Rev. Nancy Haley and as an OWL instructor. He had an active role in the committees

that identified the need for new facilities and led the committee that searched for land for our new building. He co-led the Ministerial Fellowship team for Rev. Lois Cole. He has been elected to three separate 3-year terms on the Board of Trustees, the last of which ended in June '21. He served one 3-year term on the Leadership Development Committee. He currently serves as a member of the Pastoral Care Team.

Paul completed undergraduate and medical degrees at the University of Iowa. He met his wife, Deb Schoelerman in 1971 and they were married in 1972. After a training year in Phoenix and two years on the Navajo

reservation in Crownpoint, New Mexico, they returned to Iowa City with daughters Andrea and Teresa. Paul completed a research fellowship in cardiovascular disease epidemiology and joined the faculty in the Department of Preventive Medicine and Environmental Health (now the College of Public Health) in 1980. Son, Greg, was born in 1981. Paul served 20 years on the faculty achieving the rank of professor with tenure in the College of Public Health before resigning his position to train in Psychiatry at Stanford University from 2001-2005. He returned to Iowa City to work as a staff psychiatrist at the Community Mental Health Center for Mideastern Iowa. He retired from this position after 8+ years of service due to illness. Paul was able to return to clinical work part time as a psychiatry faculty member at UIHC before retiring in March 2020 to work on his golf game and catch up on some reading.

Paul is looking forward to joining Gary Lawrenson, Bruce Alexander, Liz Swanson and Carmen Griggs on the Endowment Committee.



**Phil Beck,
Leadership Development Committee**

Philip Beck was born in Chicago on March 13, 1954, and grew up mostly in the suburb of Skokie. After graduating from high school, he attended the University of Missouri in Columbia for two years before transferring to the

University of Iowa. There he obtained a B.A. and M.A. in English and an M.A. in Film and Broadcasting. After a brief stint teaching at Southern Methodist University in Dallas, Texas, Phil returned to Iowa City and worked at the UI Law Library for 34 years, first as a Library Assistant II and later as a Library Assistant III. He retired in October 2021.

Phil has been a member of the Unitarian Universalist Society since the summer of 2008. At the 10 S. Gilbert St. location, he volunteered occasionally for the Buildings and Grounds Committee and ran the sound booth for Sunday services, leaving that position when the Society moved to Coralville in 2017. Soon after becoming a member of the congregation, he joined a covenant group and has co-facilitated his group since 2009. He also headed the Communications Committee from 2014 to 2016. That committee oversaw the redesign of the UUS website and wrote UUS's Communications Policy. From 2013 to 2019, Phil acted as coordinator of UUS's volunteer group for Iowa City's annual citywide rummage sale, "Rummage in the Ramp." This event was suspended in 2020 because of COVID, but when it starts up again, he hopes to resume his role as UUS coordinator.

May 2022 Voting Member List

(If you believe your name was omitted in error, please contact the office)

Dean Abel	John Elson	Nicole Johnson	Nancy Noyer	Vicki Siefers
Carol Adamson	Irvin Emig	Susan Kaliszewski	Liz Noyes	Donna Simonton
Tim Adamson	Lori Enloe	Miriam Kashia	Mary Oba	Jane Slaymaker
Bruce Alexander	Jim Ephgrave	Sandy Keller	Kelly O'Berry	Cindy Spading
Sarah Alward	Pat Ephgrave	Bailey Kelley	Terri O'Berry	Renee Speh
Dick Anderson	Christine Etlar	Larry Kent	Marguerite Oetting	Barbara Staib
Alice Atkinson	Sara Feldmann	Margaret Kinsman	Alison Oliver	Virginia Stamler
Ken Atkinson	Betsy Fischer	David Kramer	Jim Olson	Barb Stannard
Julia Audlehelm	Linda Fisher	John Lanaghan	Sue Otto	Jill Stephenson
Larry Audlehelm	Jeffery Ford	Tom Larkin	Katherine Otto Simmering	Hilary Strayer
Jeanne Bancroft	Meghann Foster	Barbara Laughlin	Cecile Owings	Alan Swanson
Joe Barrash	Amy Fretz	Jim Laughlin	Ron Owings	Liz Swanson
Kris Barrash	Dan Gall	Gary Lawrenson	Sigmund Palasek	Christopher Taylor
Kara Beauchamp	Meredith Gall	Dave Leavitt	Kim Palmer	Vanessa Taylor
Barbara Beaumont	Dave Gallaher	Judy Leavitt	Lula Palmer	Al Thomas
Philip Beck	Winnie Ganshaw	Russ Lenth	Maureen Patterson	Sharon Thomas
Daniel Benton	Gail Garwood	Lisa Lepic	Dorothy Paul	Joy Thompson
Joyce Bernardy	Paul Gilbert	Brenda Linley	Michael Pavelich	Peter Thorne
Allison Bettine	Joel Gilbertson-White	Jodi Linley	Pat Pavelich	Carol Throckmorton
Sharon Booker	Brian Glidewell	Marta Little	Gerry Pearson	Dave Tokuhisa
Peg Bouska	Carmen Griggs	Jan Locher	Emily Peck	Judy Tokuhisa
John Bowman	Peggy Grimmer	Stephen Locher	Sriram Pemmaraju	Jim Trepka
Valerie Bowman	Prahlad Gupta	Halie Lopez	Bonnie Penno	Cheryl Tugwell
Susan Boyd	Beverly Haas	Mary Losch	Mark Penno	Ali Tunnicliff-Scott
Alan Brink	Kurt Hamann	Kristin Lucas	Ron Pile	Simon Tunstall
Pete Brokaw	Barbara Haring	Nancy Lynch	Paul Pomrehn	Theresa Ullerich
Wendy Brown	Claudine Harris	Caryl Lyons	Judy Quinn	Dana Van Abbema
Beverly Bullard	Robert Harris	Cari Malone	Edward Raley	Steve Van Abbema
Margaret Burchianti	Linda Hartford	Sherry Mangold	Joan Raley	Carly van der Heide
Kris Canfield	Sally Hartman	Lori Marshall	John Raley	Dana van der Heide
Lynne Cannon	Santhi Hejeebu	Lynette Marshall	Bruce Randall	Stephanie Van Housen
Jeanette Carter	Diana Henry	David Martin	Christina Randall	Mary Vasey
Fanny Carver	Hilary Higgins	Diane Martin	Joe Rasmussen	Tova Vitiello
Ian Cawley	Colleen Higgins	Karen Mason	Mardi Rasmussen	Peg Voelker
Kirk Cheyney	Michael Honey-Arcement	Marianne Mason	Tabitha Rasmussen	Terry Lynn Wahls
Marsha Cheyney	Rochelle Honey-Arcement	Katherine Mathews	Jacqueline Reger	Zach Wahls
Rachel Clark	Al Hood	Beej Matson	Erica Reschly	Jeff Walberg
Judi Clinton	Jean Hood	Mary McCann	Lucy Rey	Kesia Walker
Sam Cochran	Karin Hoth	Kathy McDonald	Jenny Reynolds	Doug Wallace
Lois Cole	Peter Hoth	Jason McGinnis	Julie Reynolds	Mary Kathryn Wallace
Cole Cecil	Kathy Hotsenpiller	Janet McKee	Linda Rice	Daniel Walls
Chris Coretsopoulos	Peggy Houston	Gail McLure	Anna Rode	Julia Wasson
Jeanette Corley	Carolyn Howe	Mary McMurray	Chris Rode	Connie Webb
Ernie Cox	Jan Hubel	Tom McMurray	Shona Roeder	Mary Lou Welter
Ron Crawford	Kenn Hubel	Kim McWane Friese	Gail Ross	Nickolas Westergaard
Dan Cummins	Lois Hughes	Virginia Melroy	Sarah Ross	Jerry Wetlaufer
Laurie Cummins	Merle Ihne	Gay Mikelson	Rhonda Rowden	Kristin Wildensee
Jo Cunningham	Lynne Ikach	Diana Miller	Charity Rowley	Faith Wilmot
David Curry	Adam Ingersoll	Paula Miller	Susan Salterberg	Kaye Winder
Donna Friedman	Brigitte Ingersoll	Tony Miller	Ricardo Sauro	Scott Wittenkeller
Jennifer Day	Jan Jacobson	Carol Moreno	Mike Schmitz	Kirk Witzberger
Jane DeWitt	Nik Jakob	Ed Moreno	Kay Schneider	Star Wojciak
Monique DiCarlo	David Jepsen	Craig Mosher	Deb Schoelerman	Edward Wolfe
Mary Dix	Carolyn Johnson	Shelby Myers	Anne Schons	Ron Wright
Sherry Dolash	Donna Johnson	Marcy Neumann	Hazel Seaba	Rich Young
Andy Douglas	Emily Johnson	Carol Nordquist	Alyssa Selmer	Susan Kasal Young
Kay Eginton	Nicholas Johnson	Gerald Nordquist	Jamie Sharp	Lenda Zelinskas
Meg Eginton		Jim Norris	Dick Siefers	

UU Seven Principles

1. The inherent worth and dignity of every person.
2. Justice, equity, and compassion in human relations.
3. Acceptance of one another and encouragement to spiritual growth in our congregations.
4. A free and responsible search for truth and meaning.
5. The right of conscience and the use of the democratic process within our congregations and in society at large.
6. The goal of world community with peace, liberty, and justice for all.
7. Respect for the interdependent web of all existence of which we are a part.

UU Six Sources

1. Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
2. Words and deeds of prophetic people which challenge us to confront powers and structures of evil with justice, compassion, and the transforming power of love;
3. Wisdom from the world's religions which inspires us in our ethical and spiritual life;
4. Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
5. Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
6. Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

Our Mission: We are a welcoming, spiritually diverse home. We act on our values: Honor the Earth; Advocate for racial and social justice; Nurture deep connections; Embrace the ongoing quest for meaning.

Our Vision: We aspire to be a more inclusive, loving, diverse congregation that welcomes all people. We will defend and celebrate the Earth, confront racial and social injustice, and nurture deep connections.

[Visit our website for more information about UUS: www.uusic.org.](http://www.uusic.org)

[Subscribe to our email list](#) for weekly updates and important announcements.

Find a full list of upcoming events and group meetings [on our online calendar](#).



UUS Staff

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Congregational Administrator: Emma Barnum (admin@uusic.org)
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Peggy Garrigues (dcce@uusic.org)
Religious Education Coordinator: Anna Rode (education@uusic.org)
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Staff Pianist & Music Outreach Coordinator: Hsin-Hui Liu
(pianist@uusic.org)
Community Minister: Rev. Lois Cole (community.minister@uusic.org)

UUS Board of Trustees, 2021-2022

President: Alan Swanson (president@uusic.org)
Vice President: Rochelle Honey-Arcement
Past President: Joe Rasmussen
Secretary: Paula Miller
Treasurer: Mike Pavelich (treasurer@uusic.org)
Finance Trustee: John Raley
Trustee: Julia Audlehelm
Trustee: Diana Henry
Trustee: Hazel Seaba

The Unitarian Universalist Society

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The cover image is a photograph of an outdoor labyrinth. The labyrinth is constructed from light-colored stones or concrete paths set in a dark mulch, with a large, flat rock in the center. In the background, there are solar panels on a raised platform, a long building with a dark roof, and trees under a clear blue sky with some light clouds. The text 'THE UUS NEWS' is overlaid in large, black, sans-serif font across the upper middle of the image.

THE UUS NEWS

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