

## Unitarian Universalist Society of Iowa City Phased Reopening Plan

Created by the UUS COVID Team, approved by the Board of Trustees on 9/15/21

Please note that circumstances may require UUS to go back to a more restrictive phase at any time.

Phase(s)	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
Risk category	Severe Risk	Very High Risk	High Risk	Medium Risk	Low Risk/New Normal
New daily cases (per 100,000)	>75	50 - 75	10 - 50	1 - 10	Under 1
Infection rate	over 1.4 - increasing exponentially	over 1.4 - increasing exponentially	1.1 - 1.4	0.9 - 1.1	under 0.9 - COVID decreasing
Positive test rate	over 20%	over 20%	10 - 20%	3 - 10%	under 3%

UUS uses the overall color-coded risk category and metrics for Johnson County from CovidActNow.org, with a modification to the transition from high to very high risk. Based on reporting changes made by the state of Iowa in July 2021, data is now updated once a week on Thursdays. If the state makes further changes to the reporting frequency, the Board will revisit metrics.

More information about Iowa's rates can be found at <https://iowacovid19tracker.org/johnson-county/>.

<b>Building and Grounds Availability</b>  (Rentals follow UUS Phase Guidelines)	<b>Building Closed.</b> Entryway open. Restrooms available.  Trails and labyrinth open. Essential building and grounds work by individuals allowed.	<b>Building open limited hours.</b> Entryway open. Restrooms available. Trails and labyrinth open.  <b>Scheduled groups allowed outside and inside following COVID Protocols.</b>  Individual/Pod reflection time in the Sanctuary available by appointment- keep doors closed.	<b>Building open limited hrs.</b> Entryway open. Restrooms available. Trails and labyrinth open.  <b>Scheduled groups outside and inside following COVID Protocols.</b>  Individual/Pod reflection in the Sanctuary available by appointment - masks not required in Sanctuary if by self and keep doors closed.	<b>Building open limited hrs.</b> Entryway open. Restrooms available. Trails and labyrinth open.  <b>Scheduled groups outside and inside following COVID Protocols.</b>  Individual/Pod reflection available in the Sanctuary by appointment- masks not requires in Sanctuary if by self and keep doors closed.	<b>Building/Grounds Open.</b> Worship Inside.
<b>Masks</b>	<b>Outside:</b> Facemasks required when with those outside your bubble.  <b>Inside:</b> Facemasks required.	<b>Outside:</b> Masks required for all congregation-wide and public events unless away from group.  Workers <b>outside</b> do <b>not</b> need a mask. Please maintain some distance.  Small/med. <b>outdoor</b> groups can meet maskless when agreed by all using inclusion, covenant, consent, and care principles.  <b>Inside:</b> Masks required for those over 2 years when in shared space (can be maskless when alone/with pod in closed room).	<b>Outside:</b> Masks required for all congregation-wide and public events unless away from group.  Workers <b>outside</b> do <b>not</b> need a mask. Please maintain some distance.  Small/med. <b>outdoor</b> groups can meet maskless when agreed by all using inclusion, covenant, consent, and care principles.  <b>Inside:</b> Masks required for those over 2 years when in shared space (can be maskless when alone/with pod in closed room).	<b>Outside:</b> Masks required for all congregation-wide and public events unless away from group.  Workers <b>outside</b> do <b>not</b> need a mask. Please maintain some distance.  <b>Inside:</b> Masks required for those over 2 years when in shared space (can be maskless when alone/with pod in closed room).  Small/med. <b>indoor &amp; outdoor</b> groups can meet maskless when agreed by all using inclusion, covenant, consent, and care principles.	Guidelines to be adjusted based on current science.

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Risk category	Severe Risk	Very High Risk	High Risk	Medium Risk	Low Risk/New Normal
<b>Worship</b>	Online only.	Only Sunday worship service participants in the Sanctuary. Watch parties or outdoor services if tech and volunteers are available.	Multiplatform in-person/online. Sanctuary divided into sections based on the Traffic Light Gathering Guide. RE Commons and Fellowship Hall are extra red light seating areas.  <b>Traffic Light Gathering Guide:</b> <b>Red:</b> Need distance, <b>Yellow:</b> Use caution; leave space, ask, <b>Green:</b> I don't need space	Multiplatform in-person/online. Sanctuary divided into sections based on the Traffic Light Gathering Guide. RE Commons and Fellowship Hall are extra red light seating areas.  <b>Traffic Light Gathering Guide:</b> <b>Red:</b> Need distance, <b>Yellow:</b> Use caution; leave space, ask, <b>Green:</b> I don't need space	Multiplatform in-person/online. Seating following best available current recommendations.
<b>Nursery &amp; Childcare</b>	Closed/Unavailable.	Closed/Unavailable.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.	Open
<b>Children &amp; Youth</b>	Online only.	Online or small groups of as determined in program planning. Larger groups may be possible outdoors based on program planning.	Online or in person as determined in program planning.	Online or in person as determined in program planning.	Online or in person as determined in program planning.
<b>Music</b>	No choir in person. Other music as determined through planning process.	No choir in person. Other music as determined through planning process.	Music offerings to be determined through planning process and following best available current recommendations for masks, distance, etc.	Music offerings to be determined through planning process and following best available current recommendations for masks, distance, etc.	Choir in person following best available current recommendations.
<b>Staff</b>	Staff work from home. May work from building following COVID protocols. Not available for in-person support.	Staff may work from home or may work from building following COVID protocols. Available for in-person support at staff discretion.	Staff work in building or home. Available for in-person support at staff discretion.	Staff work in building per work schedule. Available for in-person support at staff discretion.	Staff at building per work schedule.
<b>Ceremonies &amp; Funerals</b>	Online only.	Inside usually up to 15 people in addition to service participants, with distancing; larger groups may be possible with planning. Larger groups may meet outside. At minister's discretion.	Sanctuary divided into sections based on the Traffic Light Gathering Guide. RE Commons and Fellowship Hall are extra red light seating areas.	Sanctuary divided into sections based on the Traffic Light Gathering Guide. RE Commons and Fellowship Hall are extra red light seating areas.	Following best available current recommendations.

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<b>Group Leader Requirements</b>	Groups leaders can contact staff to schedule virtual meetings using UUS Zoom accounts, or may use personal virtual meeting tools.	Groups must have a group leader that: *Reserves space in advance with the office. *submits a completed event form afterwards, including attendance. *Make sure building is closed/locked.	Groups must have a group leader that: *Reserves space in advance with the office. *submits a completed event form afterwards, including attendance. *Leads consent conversations about meeting online or outdoors/indoors and on mask-wearing and touching. *Make sure building is closed/locked.	Groups must have a group leader that: *Reserves space in advance with the office. *submits a completed event form afterwards, including attendance. *Leads consent conversations about meeting online or outdoors/indoors and on mask-wearing and touching. *Make sure building is closed/locked.	Groups must have a group leader that: *Reserves space in advance with the office. *Follows all UUS guidelines and policies.
<b>Social Distancing</b>	Must maintain a social distance of at least 6 ft. with those outside the same household.	Maintain a social distance of 4-6 ft. with those outside the same household.	Use Traffic Light Gathering Guide: <b>Red:</b> Need distance, <b>Yellow:</b> Use caution; leave space, ask, <b>Green:</b> I don't need space	Use Traffic Light Gathering Guide: <b>Red:</b> Need distance, <b>Yellow:</b> Use caution; leave space, ask, <b>Green:</b> I don't need space	Following best available current recommendations.
<b>Contact Tracing</b>	Everyone must sign in/out of the building. Event forms with attendance must be filled out for all onsite meetings.	Everyone must sign in/out of the building. Event forms with attendance must be filled out for all onsite meetings.	Everyone must sign in/out of the building. Event forms with attendance must be filled out for all onsite meetings.	Everyone must sign in/out of the building. Event forms with attendance must be filled out for all onsite meetings.	Following best available current recommendations.
<b>Food</b>	No sharing of food. Water fountain available.	No sharing of food. Water fountain available.	Food/drink to be determined in planning. Individual servings. No sharing utensils.	Food/drink to be determined in planning. For large congregation-wide events, food only allowed outdoors. Individual servings or 1-3 people serving food following protocols. No sharing utensils.	Following best available current recommendations.
<b>Sanitizing Hands</b>	Use hand sanitizer or wash hands when entering the building and often.	Use hand sanitizer or wash hands when entering the building and often.	Use hand sanitizer or wash hands when entering the building and often.	Use hand sanitizer or wash hands when entering the building and often.	Hand sanitizer machines available.
<b>Disinfecting Areas</b>	Disinfect areas and equipment before and after use.	Disinfect areas and equipment before and after use.	Disinfect areas and equipment before and after use.	Disinfect areas and equipment before and after use.	Following best available current recommendations.
<b>Other</b>	Follow all posted UUS COVID guidelines.	Follow all posted UUS COVID guidelines.	Follow all posted UUS COVID guidelines.	Follow all posted UUS COVID guidelines.	Follow all posted safety guidelines.