



# THE UUS NEWS

May 2021

**WE ARE A WELCOMING, SPIRITUALLY DIVERSE HOME. WE ACT ON OUR VALUES:**

- \* HONOR THE EARTH
- \* ADVOCATE FOR RACIAL AND SOCIAL JUSTICE
- \* FOSTER DEEP CONNECTIONS
- \* EMBRACE THE ONGOING QUEST FOR MEANING

## *Upcoming Sunday Services*

Join the Virtual Service via Zoom each week at [bit.ly/UUSVirtualService](https://bit.ly/UUSVirtualService). Meeting ID: 422 482 660, Passcode: 006311

Or join via phone: Find your local number: [bit.ly/UUSServices\\_FindZoomNumber](https://bit.ly/UUSServices_FindZoomNumber).

*Each week the Zoom meeting will open at 9:50 am, with the service beginning at 10. A time for virtual fellowship will follow.*

### **May 2nd: “Preemptive Radical Inclusion during Covid-times and Beyond,” CB Beal**

Guest Speaker CB Beal returns to UUS to share reflections on the idea of Preemptive Radical Inclusion as an entryway to increase justice and equity among ourselves and in the world, a way to embody beloved community in a time of physical isolation and social connection, and a perspective for justice and equity as we begin to carefully and inclusively regather. CB Beal is a fat, white, queer, non-binary educator, writer, storyteller, and speaker. They consult with individuals and organizations to increase consent culture, equity, and justice in the world.

### **May 9th: “Flower Communion,” Rev. Diana Smith**

Join us for our annual Flower Communion worship service! We will be holding an in-person ritual at UUS on Saturday, May 8th, from 10 am to noon. Families and members will be invited into the UUS Sanctuary one at a time with Rev. Diana to leave their live flowers and take home paper flowers. Rev. Diana will then compile short videos from the in-person Flower Communion for our Sunday morning virtual Flower Communion worship service.

### **May 16th: “Storying Our Lives,” Rev. Diana Smith**

### **May 23rd: “Bridging,” Rev. Diana Smith**

Join us for this Sunday service where we will hold our Bridging Ceremony, the ritual celebrating the transition of youth completing high school or moving to adulthood. The Congregational Meeting will immediately follow the service.

### **May 30th: “Listening to Our Inner Wisdom and Courageously Living Out Our Values,”**

#### **Peggy Garrigues and Wellspring Participants**

UUS is just completing our third year of involvement with the UU Wellspring program for spiritual deepening. First year participants have been studying our Six Sources of Living Tradition and learning about a wide variety of spiritual practices. Continuing participants have been learning about actions to live out our values through relationships, daily actions, peacemaking, and social justice. Peggy Garrigues and several UU Wellspring participants will share learnings from this past year.

*The Fifth Sunday Offering for May will benefit the UUS Immigration Action Team. See page 3 for details.*

## **May’s Social Justice Offerings Benefit CommUnity Crisis Services and Food Bank**

CommUnity is a volunteer-driven organization based in Iowa City, IA, that provides immediate and non-judgmental support for individuals facing emotional, food, or financial crisis.

The food pantry at Pepperwood Plaza has served 6,600 individuals in 10,500 visits since it opened last November. Food delivery is also available. The new Guidelink Center at 300 Southgate Avenue provides crisis stabilization beds, a sobering unit, and a detox unit. These services follow assessment by the Mobile Crisis Outreach Program in collaboration with a specially trained liaison from the IC Police Department. The goal is to de-escalate situations arising from behavioral health or substance abuse crises. And the crisis line call volunteers answer phones as they have done for decades. Volunteer and financial help continue to be needed. Thanks for what you do.

Cash or check donations can be given [online through Realm \(onrealm.org/uusic/-/give/SIOffering\)](https://onrealm.org/uusic/-/give/SIOffering), or mailed to the office. (Write checks to UUS, with CommUnity on the memo line.)



## From Your Minister

Dear Ones,

When you're sleeping and the shades are drawn so that it's dark, what happens if someone suddenly throws the window wide open? Rev. Sunshine Jeremiah Wolfe, who is a UUA Congregational Life staff member and my mentor, recently asked this question as part of a webinar how we can help our congregations transition out of pandemic-induced building closures (You can find the webinar here: [www.uua.org/leadership/library/multi-platform-trauma](http://www.uua.org/leadership/library/multi-platform-trauma)).

We all know that it's startling and difficult to process such a dramatic transition! Someone throwing open the window shade on a sleeping person in a darkened room usually results in a scream of protest and perhaps some cursing. It's not the way we want to care for each other.

It's a good metaphor to hold as we discern how we're transitioning out of our building closure. Another one, which is particularly present for me right now, is how we help seeds, started indoors during winter, transition to life outdoors. We don't, one day in late April or early May, suddenly plant them out in the garden. Rather, we take our seedlings through a careful process of slowly helping them adjust to outdoor temperature shifts, wind, rain, and sun. Living things need times of transition.

The COVID Team and this congregation's other leaders have been holding the truth of needing transition periods in our hearts as we discern how to reopen. We've also been holding in our hearts the many needs of the hundreds of adults, children, and youth who are part of our congregation. And we've been holding onto some core principles as we discern our in-person reopening process:

- We need to remain focused on our mission as a congregation.
- Within our values of safety and care, we need to create multiple ways to engage with the congregation so that people can engage in the ways that are safe enough for them, and so that we're able to adapt as things continue to change with the pandemic.

- We need to ensure that the process we use for planning is inclusive so that we can hear the voices and perspectives of people from all parts of the congregation.

Many of us are starting to call what we're moving into "multi-platform congregational life." Another way of thinking about this is creating one larger community—that is UUS—that is made up of many smaller communities of people engaging in different ways. Several work groups of the COVID Team are working on discerning what those multiple ways to engage might be at UUS. We continue looking for people who want to join one of the teams, so please contact the indicated people if you're interested in joining one. We need thought partners. Work groups are:

- Religious education for children and youth, contact Jessica Zimmer or Mary McMurray
- Sunday worship services, contact Rev. Diana Smith or John Bowman
- Small groups, contact Peggy Garrigues or Marsha Cheney
- Helping people navigate renewed closeness, contact Amy Fretz or Kim Palmer
- HVAC/building, contact Emma Barnum or Peg Voelker
- AV/Tech Group, contact Emma Barnum

The COVID Team plans to hold more rounds of listening sessions in May and June as we explore options. We also plan to gradually begin opening up parts of the building and having more events on the grounds. UUS is in Phase 2 as of late April, allowing for small group meetings outdoors (see our website for more information on Phases: [www.uusic.org/about-us/covid-19-info-updates/](http://www.uusic.org/about-us/covid-19-info-updates/)). As part of our gradual in-person reopening, we hope that more members will start using the grounds to meet. We also hope that once we reach Phase 3 some members will begin using the building again. One option for readjusting to the building is to come and spend an hour by yourself or with your family in the sanctuary or another space. Simply contact Emma Barnum at [admin@uusic.org](mailto:admin@uusic.org) to sign up for this. And we hope that many of you will join us for our in-person Flower Communion on Saturday, May 8th from 10 am to noon (see page 3 for details).

As we move into and through this month of stories and transitions, may you find ways to help create the spaces that will help nurture you and others.

Love and Blessings, Rev. Diana

## From Your Board President, Joe Rasmussen

### *Engagement*

The Board of Trustees is looking forward to our 2021-22 church year. My April newsletter article listed the Three Open Questions that the Board and Minister developed at an earlier planning meeting. Those Questions begin an annual process of engagement with the congregation to discuss issues facing UUS on a broader scale. Our planning model would have new Questions posed each year for discussion. Zoom presents some limitations on doing these discussions, so we are using the Sunday breakout rooms for the immediate future. We would like to keep these informal and casual and continue over the course of a year. Thank you to the participants at the April 18th breakout discussion that yielded great insights. The next breakout discussions will be on May 16th and June 13th. Please join us with your thoughts and ideas.

May 23rd will be our next congregational meeting. The

December meeting included a fiscal update and the idea of using endowment funds to balance the budget. The Board is developing a multi-year plan to achieve that balance. At this point in time we will not be seeking to use endowment funds for operating expenses, but that may still be a critical part of the fiscal plan beginning with the 2022 budget. When we arrive at the December 2021 congregational meeting, a more exact accounting of how we move forward fiscally will be available.

Comments at the April 18th breakout room expressed both the benefits and limitations of communicating during a pandemic and building closure. Let us all hope that as COVID vaccinations increase and new cases decline in Johnson County, we can move into the later phases of our reopening plan. We have maintained our engagement with each other over the past year, and it is important that we not relax now as outside activities return to our daily lives.

TAKE CARE. GET A SHOT. PEACE.

## In-Person Flower Communion, May 8th

This year for Flower Communion, on Saturday, May 8th, we'll be inviting members back into the UUS building for the first time! Between 10 am and noon, one family at a time will be able to come into the Sanctuary with Rev. Diana to leave their live flowers and take home paper flowers. Volunteers will be directing traffic and admitting families into the building. Masks will be required. Rev. Diana will then compile short videos from the in-person Flower Communion for our Sunday morning virtual Flower Communion worship service on May 9th.

## Congregational Meeting, May 23rd

We will hold our annual May Congregational Meeting on Sunday, May 23rd, following the service at 11 am via Zoom ([Link to Join](#), meeting ID: 422 482 660, password: 006311). The main purpose of this meeting is to vote on elected positions for committee terms beginning this June (look in the April newsletter for candidate bios). A meeting packet and the Annual Report will be distributed ahead of the 23rd. A list of voting members is including in this newsletter.

### AGENDA

- Call to Order & Establishment of Quorum
- Chalice Lighting & Opening Words

### Action Items

- Vote to approve the December 20th, 2020, minutes
- Recognition of Outgoing Committee Members
- Presentation of Leadership Nominees
  - Vote to Elect:
    - Board of Trustees (3)
    - Leadership Development Committee (2)
    - Endowment Committee (1)
- Reports by the Board of Trustees
  - Joe Rasmussen, President
  - Mike Pavelich, Treasurer

### Closing

- Extinguishing the Chalice & Closing Words
- Motion for Adjournment

## Facilities Updates at UUS

If you come by UUS in the coming months, you will see some changes taking place. The bio-cell near the parking lot has an erosion problem that will require rebuilding part of one wall. At the same time, construction will take place on a new Memorial Garden space east of the Sanctuary and a pathway being built to connect to a lower gathering space south of the building. A great change will also be taking place at some point in the Fellowship Hall. An anonymous donor has stepped forward to fund constructing a cedar wood ceiling in the hall. It's exciting to see our facilities continue to improve despite this year's setbacks!

## Ministerial Fellowship Team Update

In January of this year, a Ministerial Fellowship Team was created. The purpose of the team is primarily to support Rev. Diana in her fellowship process with the UUA. The team meets monthly with Rev. Diana. We discuss what's going on with her, with the congregation, with the larger UUA community. It gives her a chance to get feedback on ideas she may have and any thoughts, suggestion, or ideas that team members have to share with her. Members of the team are Val Bowman, Dan Gall, Dave Martin, Alison Oliver, and Sue Otto.

## Consider UU Wellspring for 2021-22

This coming year we will once again offer UU Wellspring, a program for those who want to deepen their spiritual practices and expand their understanding of UU values. UU Wellspring incorporates five elements designed to balance a knowledge of UU history/ theology with personal spiritual practice and engagement with the world:

- A commitment to daily spiritual practice
- Participation in a small-group community
- Individual work with a spiritual director
- Readings and resources for knowledge and reflection
- Reflection and commitment to live out our values in the world.

The program will begin with a Saturday retreat or virtual retreat in September, then meet either fully by Zoom, or with a mixture of Zoom and in-person for two hours every two weeks, most likely on a Monday or Tuesday, from September through June. There will be articles to read and/or video clips to watch before each session. We will offer information sessions in a breakout room after the Sunday service on Sunday, May 30th, and again in June or July. Contact Peggy Garrigues with questions: [dcl@uusic.org](mailto:dcl@uusic.org).

## Covenant Group Report

In April, groups engaged with the idea of "Becoming." It may seem like a simple notion at first. We all change and develop over the course of our lives, so in that sense we're always going through a process of becoming. But that's a passive way to look at it—not standing in the way of natural growth, going with the flow. What is it like, instead, to "become" in a more purposeful, inner-directed way? What is it like to be a person, and UUs a People, dedicated to the work—spiritual, intellectual, emotional, moral—of altering who we are in order to become more aware, more compassionate, more just? Albert Schweitzer had an interesting take on this, recognizing the importance of first leaving behind old vestiges of the self before evolving new ones: "The path of awakening is not about becoming who you are. Rather it is about unbecoming who you are not."

How has your journey involved "unbecoming" as well as "becoming"? How successful have you been at becoming who you want to be? Do you still have a ways to go, work to do?

The covenant group program offers its members the opportunity to share their views and deepen their understanding of a wide range of issues while creating closer ties with other UUs. You can learn more about the program and how to join a group by contacting Jan Locher (354-6260, [locherj@mchsi.com](mailto:locherj@mchsi.com)).

## Social Justice Team: 5th Sunday Offering

On months with five Sundays, the Social Justice Team selects a special organization or need to receive the extra week's offering donations. The special collection in May will be taken on Sunday the 30th, and will support the UUS Immigration Action Team, which works to support immigrant needs locally and at the border. Since that Sunday is during Memorial Day Weekend, contributions can be made online at [onrealm.org/uusic/give/SJOffering](https://onrealm.org/uusic/give/SJOffering) or sent to the office anytime during the month (write checks to UUS with *5th Sunday offering* on the memo line).

**Green Sanctuary Team: Race to Save the World Discussion, May 2nd**

In April, as part of our Earth Week celebrations, the Green Sanctuary Team and UUS hosted virtual screenings of a new documentary, *The Race to Save the World*, a climate change film featuring activists of all ages, including our own UUS member Miriam Kashia. A discussion of the film will be held online on Sunday, May 2nd, at 7 pm. The discussion will include Miriam and possibly others featured in the film. ([Link to Join](#), Meeting ID: 947 6020 9795, Passcode: 507560).

**UU Free Lunch Program Report**

It was a blustery gray Spring day on Friday, April 9th, but six hardy UUS volunteers in full pandemic gear—Bonnie Penno, Jan Jacobson, Gary Lawrenson, Robert Ferguson Littlehale, Linda Rice, and Russ Lenth—were on duty to assemble and serve Free Lunch meals. They served 67 meals out a side door window at the Free Lunch kitchen. Leftovers were packed up and refrigerated for use at the next Free Lunch meal.



Grateful thanks to David Jepsen for purchasing the main dish, chicken strips; and to Lee and Sue Eberly for the special dessert treat of cookies. Once again, side dishes of baked beans, coleslaw, and fresh fruit were provided with generous money gifts from Free Lunch volunteers and other UUS members and friends. Thank you!

In celebration of Volunteer Appreciation Month, the staff at the Free Lunch Program gifted a bookmark and a note to each of our volunteers. The bookmark, embellished with a quote from Martin Luther King, Jr., read:

*Life's most persistent and urgent question is  
What are you doing  
for others?*

To learn more about the ways you can participate in the Free Lunch Program, please contact Carmen Griggs at [csgriggsiowa@gmail.com](mailto:csgriggsiowa@gmail.com).

**Past Sunday Service Attendance**

- April 4th:**  
~104 Participating Zoom Accounts
- April 11th:**  
~131 Participating Zoom Accounts
- April 18th:**  
~112 Participating Zoom Accounts
- April 25th:**  
~106 Participating Zoom Accounts

**Online UU General Assembly, June 23rd-27th**

The UUS Leadership Development Committee has a total of \$2,000 available to disburse for scholarships in 2021 to those who attend Midwest Leadership School and/or General Assembly (GA). Both of these events will happen virtually in 2021. Several folks already attended the winter Leadership School, but we expect there to be another round of Saturday sessions in the fall. Details on the fall Leadership School will come later.

The dates for General Assembly this year are Wednesday, June 23rd, through Sunday, June 27th. General Assembly (GA) is the annual meeting of our Unitarian Universalist Association (UUA). Participants worship, witness, learn, connect, and make policy for the Association through democratic process. Anyone may attend; congregations who certify annually are eligible to have voting delegates. UUS is allowed seven voting delegates this year.

This is a unique opportunity to attend General Assembly for much less cost and disruption to your life, since it will be fully online and only costs \$200. To read more about GA, [click here](#). The whole congregation will have an opportunity to experience the online Sunday worship for GA, which is free. (Details about that will come in June.)

Regional Assembly for our region, the MidAmerica Region, will happen online on Saturday, June 26th, at 10 am (CT), during the General Assembly. You do NOT need to register to attend General Assembly in order to attend the Regional Assembly.

Those who meet one or more of the following criteria will be given higher consideration for UUS scholarships:

1. First-time attendees of GA or Midwest Leadership School
2. Those with financial need
3. Those in leadership positions in our congregation
4. Those who are willing to serve as one of our official delegates to Regional Assembly or General Assembly
5. Those who have not received a scholarship in the past.

If you are interested in attending or being a delegate to General Assembly or Regional Assembly, or receiving a scholarship, please [complete and submit this form](#). If you have questions or want more information, contact: Susan Salterberg at [susansalterberg@gmail.com](mailto:susansalterberg@gmail.com) or 319-337-4816.

**May UUS Birthdays**

Valerie Bowman	Brenda Linley	Alex Uhl
Ian Cawley	Elaine Mahler	Doug Wallace
Sam Cochran	Clara Martin	Mary Kathryn Wallace
Mary Dix	Micah Neuerburg	Daniel Walls
Henry Gilbertson-White	Terri O'Berry	Mary Lou Welter
Brian Glidewell	Cora Patterson	Laura Westfall-
Sally Hartman	Sally Peck	Christophel
Carolyn Howe	Bonnie Penno	Kristin Wildensee
Jan Hubel	Charity Rowley	
Teddy Ingersoll	Mike Schmitz	
Nik Jakob	Dick Siefers	
Cameron Johnson	Dahlia Stevenson	
Cassie Kaminsky	Hayden Stevenson	
	Dave Tokuhisa	

If you would like your birthday listed in the newsletter (or removed), contact [dcl@uusic.org](mailto:dcl@uusic.org).

# Unitarian Universalist Society Board of Trustees Meeting Highlights

April 21st, 2021 (virtual via Zoom)

Full Board meeting minutes are available on the website or can be requested from the UUS administrator.

**PRESENT:** Joe Rasmussen (President), Alan Swanson (Vice-President), Amy Fretz (Past-President), Mike Pavelich (Treasurer), Carol Adamson (Secretary), John Raley (Financial Trustee), Colleen Higgins (Trustee), Paul Pomrehn (Trustee), Julia Audlehelm (Trustee). **ABSENT:** Rev. Diana Smith (Minister, Ex-Officio). **GUESTS:** Winnie Ganshaw, Deb Schoelerman.

President Rasmussen called the meeting to order at 7:07 pm.

**CONSENT AGENDA:** Consent agenda and other items are uploaded to Dropbox for Board review prior to the meeting. The Board voted and received the consent agenda and approved the March Board minutes, April Executive Committee minutes, Minister/Staff Report, Treasurer Report and Financial Summary.

## UNFINISHED BUSINESS:

- **Building Re-opening:** Fretz reported that we are currently in Phase 2. She said Rev. Smith is forming different teams to provide a smooth transition for reopening. These groups include Worship, Physical groups, RE, Technology, and Hospitality.
- **Staffing:** Swanson reported that there are three finalists for DLRE position. The search committee is setting up interviews. Adamson reported that the Music Director position has been publicized. The Music Director will work with the minister and worship team to select and perform music for Sunday services and coordinate our ensembles and special musical guests. This position will also be responsible for providing piano accompaniment or finding an accompanist. There will be a separate Choir Director position posted later, once we know in-person singing can take place. Fretz reported that the AV position did not have any applicants. Jeff Walberg, Publicity Coordinator, has been asked to take on this role with his hours adjusted accordingly.

## NEW BUSINESS

- **Board Policy Revisions:** Board members reviewed the Finance Committee's and Endowment Committee's recommendations for Revisions to the Finance Policies. *Pavelich made a motion, seconded by Pomrehn, to approve the UUS Financial Policies as updated on March 31, 2021. The motion carried.*
- **May Congregational Meeting Agenda and Live Voting Procedures:** The draft agenda was reviewed. Fretz reported, and board members discussed, the management of the meeting via Zoom so that discussion regarding a motion and voting can take place during the Zoom meeting.
- **Fiscal Policy Proposal:** Pavelich and Raley submitted and presented, on behalf of the Finance Committee, a proposed 4-year plan to bring revenue and expenditures more into balance. There was lengthy discussion on the proposed plan.
- **Annual Vision of Ministry: Preparation for June Board Retreat:** The Board Retreat will take place on June 19th. At the Board Retreat, the Board will write an "Annual Vision of Ministry" which is a new component of the Shared Ministry governance model. There was lengthy discussion on how to approach this. Discussion will continue at the May meeting

## CLOSING

There were no process observer or guest comments. Higgins provided closing words, and the chalice was extinguished. *Fretz moved to adjourn the meeting; seconded by Swanson. Rasmussen adjourned the meeting at 9:30 pm.* The next Full Board meeting is Wednesday, May 19th, 2021 at 7 pm.

—Carol Adamson, Secretary

## Congregational Administrator's February Financial Report Excerpt

In March, pledge income was slightly down compared to budget, by less than \$1,000. Year-to-date we are still ahead of budget, income-wise, by about \$4,300. Our Endowment Accounts saw slight increases across the board.

UUs raised \$2,985 for our various social justice agencies in March, including \$2,470 for the Center for Worker Justice (March's justice partner), \$390 more for United Action for Youth (February's justice partner), and \$125 more for the Abbe Center (January's partner).

March expenses mostly stayed under or close to budget, with Facilities expenses continuing to be the main outlier. I have added the Fellowship Hall ceiling upgrade and bio-cell repair as separate lines to the budget so it's easier to track those expenses. I've also added a line to track expenses that will be reimbursed at the end of the year by Endowment Funds.

Overall, we were under budget on operating expenses by almost \$10,000 for the month, and by \$30,000 for the year to date. We are operating at a YTD net loss of about \$12,000 (our budget predicted that we'd be operating at a loss of over \$45,000 by this point, so that's good news).

—Emma Barnum

## Treasurer's February Financial Report Excerpt

Overall our bank accounts have gone down by another \$15,000, while our Endowment stock accounts have held constant. Again, the drop in bank funds is in keeping with what we expect for our deficit spending situation, while the latter is well within the normal +/- fluctuations in the stock market.

## First Quarter Analysis

Recall that we have a 2021 Budget of \$600k, with expected income (pledges + ASA from stocks + fund raising) of only \$425k. This leaves a deficit of \$175k that is to be filled from reserves in the bank account.

Finances for January through March were well within these expectations; in fact, they were on the comfortable side of them. Our bank accounts are down only \$34k, leaving a bit of a cushion for the next quarter. This is due to a combination of low-ish spending and high filling of pledges promises (31% of pledged funds have been received). Good work, folks!

Over the year, however, we will most likely hit about a \$200k overall decrease in the bank accounts. We have the funds to cover such shortfalls for now, but this is a systemic problem. The Finance Committee and then the Board will be discussing a timeline/organization plan for addressing this problem. We will keep the congregation informed as we make decisions to move forward and should have more information at the May Congregational Meeting.

—Mike Pavelich

# *Voting List for May Congregational Meeting*

According to UUS's bylaws, members are eligible to vote at the Congregational Meeting on May 23rd, 2021 if they: 1) have signed the membership book, 2) are over 14 years of age, 3) have made an annual financial contribution of record to the annual operating budget (or either have a financial waiver or are Life Members of the Society), and 4) have been members at least 30 days prior to the meeting.

If you think your name has been omitted from this list in error, please contact Peggy Garrigues (dcl@uusic.org).

Dean Abel	Monique DiCarlo	Kathy Hotsenpiller	Lynette Marshall	Sriram Pemmaraju	Joy Thompson
Carol Adamson	Mary Dix	Peggy Houston	David Martin	Bonnie Penno	Peter Thorne
Tim Adamson	Sherry Dolash	Carolyn Howe	Diane Martin	Mark Penno	Carol
Bobbe Akre	Andy Douglas	Jan Hubel	Kären Mason	Connie Peterson	Throckmorton
Bruce Alexander	Kay Eginton	Kenn Hubel	Marianne Mason	Ron Pile	Dave Tokuhisa
Dick Anderson	Meg Eginton	Kathy Huedepohl	Kathy Mathews	Paul Pomrehn	Judy Tokuhisa
Alice Atkinson	John Elson	Lois Hughes	Beej Matson	Judy Quinn	Jim Trepka
Ken Atkinson	Irvin Emig	Merle Ihne	Mary McCann	Edward Raley	Cheryl Tugwell
Julia Audlehelm	Lori Enloe	Lynne Ikach	Kathy McDonald	Joan Raley	Ali Tunnicliff-Scott
Larry Audlehelm	Jim Ephgrave	Adam Ingersoll	Jason McGinnis	John Raley	Simon Tunstall
Joe Barrash	Pat Ephgrave	Brigitte Ingersoll	Janet McKee	Bruce Randall	Theresa Ullerich
Kris Barrash	Christine Etler	Jan Jacobson	Gail McLure	Christina Randall	Dana Van Abbema
Kara Beauchamp	Sara Feldmann	Nik Jakob	Mary McMurray	Joe Rasmussen	Steve Van Abbema
Barbara Beaumont	Betsy Fischer	David Jepsen	Tom McMurray	Mardi Rasmussen	Carly van der
Philip Beck	Linda Fisher	Carolyn Johnson	Kim McWane	Tabitha Rasmussen	Heide
Daniel Benton	Jeffery Ford	Donna Johnson	Friese	Jacqueline Reger	Dana van der
Joyce Bernardy	Meghann Foster	Emily Johnson	Virginia Melroy	Erica Reschly	Heide
Allison Bettine	Amy Fretz	Nicholas Johnson	Gay Mikelson	Jenny Reynolds	Stephanie Van
Sharon Booker	Donna Friedman	Susan Kaliszewski	Diana Miller	Julie Reynolds	Housen
Peg Bouska	Dan Gall	Miriam Kashia	Paula Miller	Linda Rice	Mary Vasey
John Bowman	Meredith Gall	Sandy Keller	Tony Miller	Tom Rocklin	Tova Vitiello
Valerie Bowman	Dave Gallaher	Bailey Kelley	Virginia Miller	Anna Rode	Peg Voelker
Susan Boyd	Winnie Ganshaw	Larry Kent	Jennifer Mordan	Chris Rode	Terry Lynn Wahls
Rick Bradshaw	Ava Su Gan-Wei	Kathleen Kingman	Carol Moreno	Shona Roeder	Zach Wahls
Alan Brink	Gail Garwood	Margaret Kinsman	Ed Moreno	Jaia Rosenfels	Jeff Walberg
Pete Brokaw	Joel Gilbertson-	Paul Kohnhorst	Craig Mosher	Sarah Ross	Doug Wallace
Wendy Brown	White	David Kramer	Ruth Muir	Rhonda Rowden	Mary Kathryn
Beverly Bullard	Stephanie	Susan Kramer	Shelby Myers	Charity Rowley	Wallace
Margaret Burchianti	Gilbertson-White	John Lanaghan	Laurie Neuerburg	Susan Salterberg	Daniel Walls
Kris Canfield	Brian Glidewell	Tom Larkin	Marcy Neumann	Paula Sanan	Elaine Waples
Lynne Cannon	Carmen Griggs	Barbara Laughlin	Carol Nordquist	Ricardo Sauro	Julia Wasson
Theresa Carbrey	Peggy Grimmer	Jim Laughlin	Gerald Nordquist	Mike Schmitz	Connie Webb
Jeanette Carter	Prahlad Gupta	Gary Lawrenson	Jim Norris	Kay Schneider	Susan Wells
Fanny Carver	Kurt Hamann	Dave Leavitt	Nancy Noyer	Deb Schoelerman	Mary Lou Welter
Dixie Cassidy	Barbara Haring	Judy Leavitt	Liz Noyes	Hazel Seaba	Nickolas
Ian Cawley	Claudine Harris	Kirk Leiffert	Mary Oba	Alyssa Selmer	Westergaard
Kirk Cheyney	Linda Hartford	Russ Lenth	Kelly O'Berry	Jamie Sharp	Laura Westfall-
Marsha Cheyney	Sally Hartman	Lisa Lepic	Terri O'Berry	Dick Siefers	Christophel
Craig Christophel	Lisa Haverkamp	Brenda Linley	Alison Oliver	Vicki Siefers	Jerry Wetlaufer
Rachel Clark	Mike Haverkamp	Jodi Linley	Jim Olson	Heidi Sinderman	Kristin Wildensee
Judi Clinton	Santhi Hejeebu	Marta Little	Sue Otto	Jane Slaymaker	Faith Wilmot
Sam Cochran	Diana Henry	Jan Locher	Katherine Otto	Cindy Spading	Kaye Winder
Lois Cole	Hilary Higgins	Stephen Locher	Simmering	Renee Speh	Scott Wittenkeller
Chris Coretsopoulos	Colleen Higgins	Halie Lopez	Cecile Owings	Barbara Staib	Kirk Witzberger
Jeanette Corley	Sarah Holmes	Mary Losch	Ron Owings	Virginia Stamler	Star Wojciak
Ernie Cox	Michael Honey-	Kristin Lucas	Kim Palmer	Jill Stephenson	Edward Wolfe
Ron Crawford	Arcement	Nancy Lynch	Lula Palmer	Hilary Strayer	Ron Wright
Dan Cummins	Rochelle Honey-	Caryl Lyons	Maureen Patterson	Alan Swanson	Rich Young
Laurie Cummins	Arcement	Elaine Mahler	Dorothy Paul	Liz Swanson	Susan Kasal Young
Jo Cunningham	Al Hood	Cari Malone	Michael Pavelich	Christopher Taylor	Mark Yuskis
David Curry	Jean Hood	Sherry Mangold	Pat Pavelich	Vanessa Taylor	Lenda Zelinskas
Alexandra Curtis	Karin Hoth	Heather Marshall	Gerry Pearson	Al Thomas	
Jane DeWitt	Peter Hoth	Lori Marshall	Emily Peck	Sharon Thomas	

**303 Members**

# The UUS News

The Unitarian Universalist Society  
2355 Oakdale Road  
Coralville, IA 52241  
**Website:** [www.uusic.org](http://www.uusic.org)  
**Office Phone:** 319-337-3443

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## UUS Staff

**Minister:** Rev. Diana Smith (minister@uusic.org)  
**Congregational Administrator:** Emma Barnum (admin@uusic.org)  
**Director of Lifespan Religious Education:**  
Jessica Zimmer (education@uusic.org)  
**Director of Congregational Life:** Peggy Garrigues (dcl@uusic.org)  
**Publicity Coordinator:** Jeff Walberg (publicity@uusic.org)  
**Administrative Assistant:** Nik Jakob (admin.assistant@uusic.org)  
**Religious Education Assistant:** Anna Rode (re.assistant@uusic.org)  
**Building Steward:** Ron Wright (contact the office)  
**Online Music Leader:** Dave Rowe (info@daverowemusic.com)  
**Community Minister:** Rev. Lois Cole (community.minister@uusic.org)

## UUS Board of Trustees, 2020-2021

**President:** Joe Rasmussen (721-7777, uusicc.joe@gmail.com)  
**Vice President:** Alan Swanson (321-3129, alan-swanson@mchsi.com)  
**Past President:** Amy Fretz (720-207-4513, amymhere@gmail.com)  
**Secretary:** Carol Adamson (855-8625, cadamson2@zoho.com)  
**Treasurer:** Mike Pavelich (338-5168, treasurer@uusic.org)  
**Finance Trustee:** John Raley (321-5437, jraley@amfam.com)  
**Trustee:** Colleen Higgins (646-6564, colleeniris9@gmail.com)  
**Trustee:** Paul Pomrehn (594-2371, paulpomrehn@gmail.com)  
**Trustee:** Julia Audlehelm (530-4471, juliasdrawings11@gmail.com)

**Our Mission:** We are a welcoming, spiritually diverse home. We act on our values: Honor the Earth; Advocate for racial and social justice; Foster deep connections; Embrace the ongoing quest for meaning.

**Our Vision:** We aspire to be a more inclusive, loving, diverse congregation that welcomes all people. We will defend and celebrate the Earth, confront racial and social injustice, and nurture deep connections.

## Our Seven Principles

1. The inherent worth and dignity of every person.
2. Justice, equity, and compassion in human relations.
3. Acceptance of one another and encouragement to spiritual growth in our congregations.
4. A free and responsible search for truth and meaning.
5. The right of conscience and the use of the democratic process within our congregations and in society at large.
6. The goal of world community with peace, liberty, and justice for all.
7. Respect for the interdependent web of all existence of which we are a part.