**UUS BOARD MEETING AGENDA**

**December 16, 2020**

**7:00 p.m. ZOOM** Link 891 3256 0297 Passwd: 228948

**Chair:** Joe Rasmussen **Opening Words:** Joe Rasmussen

**Process Observer:** Julia Audlehelm **Closing Words:** Amy Fretz

**Chalice Lighting & Opening Words**

**Check-in**

**Consent Agenda:** November Board Minutes, December Executive Committee minutes, staff report, Treasurer report and financial summary, Executive Committee approval of fund-raising requests (Project Holiday – Circle of Friends Gift Giving – Griselda’s Weavings Publication)

**Committee Updates:**

* Governance – Amy Fretz
* Personnel – Alan Swanson
* Finance – John Raley
* Right Relations – Colleen Higgins & Julia Audlehelm
* Mission & Vision Review – Paul Pomrehn
* Committee Procedures and Appointments effective January 1, 2021

**Unfinished Business**

Group Read: Congregational Leadership in Anxious Times by Peter Steinke (20 minutes)

Building Re-opening: Benchmarks and Phases – status update

Mortgage Refinance – status update

Internet Connection and audio-visual equipment purchase

* Laptop computer
* AV person or team

**New Business**

Spending Guidance for 2021

Music Director and/or Accompanist position(s) authorization

Compensation related to home office expenses

January Planning Meeting (possible dates 16, 23, 30)

Holiday Season recognition by UUS Board

**Guest Comments**

**Process Observer Comments**

**Closing Words**

**Adjournment & Extinguish the Chalice**