



Unitarian Universalist Society, Coaralville, Iowa: Phases for Reopening COVID Pandemic

Groups and programs may follow more restricted practices based on accessibility, health, and other needs, as well as staffing and supplies available. If the rolling average is 1% above the current phase for more than 7 days or if there is a bad outbreak, then UUS may go back to the previous phase. Circumstances may require UUS to go back to a more restrictive phase at any time. UUS is using statistics from IowaCovidTracker.org. Guidelines may be updated as new information about Covid becomes known. (updated 10/27/2020)

Phase(s)	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
	Uncontrolled Spread Building Closed Grounds Open for Individuals and Family Groups Positivity Rate > 10	Flattening of curve Outside Groups Only up to 7 14 Day Rolling Average Positivity Rate = <10% 8 of 14 consecutive days	Continuing downward trend Inside/Outside Groups up to 12 14 Day Rolling Average Positivity Rate = <8% 8 of 14 consecutive days Decreasing hospitalizations	Continued control of spread Inside Larger Group up to 50 14 Day Rolling Average Positivity Rate = 5% for 28 consecutive days Decreasing hospitalizations	Post Pandemic 0 cases for 30 days after phase 4
At Risk including 60+	Stay home Stay healthy	Stay home Stay healthy	Stay home Stay healthy	Stay home Stay healthy	Safe
Worship	Online only	Online only	Online or volunteers and staff in sanctuary	Online or volunteers, staff, and limited participants in sanctuary	Online and in person
Groups	Online only	Outside groups up to 7 people	Inside or outside groups up to 12	Inside or outside groups up to 50	No restrictions
Drive-thru Events	One per month determined by staff, no contact	One per month determined by staff, no contact	One per month determined by staff, no contact	Inside or outside groups up to 50	No restrictions
Rites of Passage Funerals Weddings	Online Minister and minimal immediate family may be in person with safety measures	Outside up to 7 people	Inside or outside up to 12	Inside or outside up to 50	No restrictions
Pastoral Care	Online or phone Only emergent in person	Mostly online or phone In person depending on risk	Online, phone, or in person depending on risk	Online, phone, or in person depending on risk	No restrictions
RE Children Youth	Online only	Online and groups of up to 7 and volunteers in person	Online and groups of up to 12 and volunteers in person	Online and or groups TBD	No restrictions New safety guidelines in place
Nursery Childcare	Closed	Closed	Closed	Closed or Limited	Open
Building Staff	Building closed Entryway open Restrooms available Essential work only Staff may work at building or home	Building closed Entryway open Restrooms available if building open Staff may work in building or home	Building open limited hours Entryway open Restrooms available Staff work in building with limited hours based on needs	Building open limited hours Entryway open Restrooms available Staff work in building, may have limited hours	Building fully open New safety guidelines in place Staff at building Reg. office hours
Guidelines For All	If not feeling well stay home	If not feeling well stay home	If not feeling well stay home	If not feeling well stay home	If not feeling well stay home
	Everyone over 5 years must wear a face mask when in common spaces or with others outside the same household	Everyone over 5 years must wear a face mask when in common spaces or with others outside the same household	Everyone over 5 years must wear a face mask when in common spaces or with others outside the same household	Everyone over 5 years must wear a face mask when in common spaces or with others outside the same household	
	Must maintain a physical distance of at least 6 ft. with those outside the same household	Must maintain a physical distance of at least 6 ft. with those outside the same household	Must maintain a physical distance of at least 6 ft. with those outside the same household	Must maintain a physical distance of at least 6 ft. with those outside the same household	
	Building users trained	Staff and volunteers trained	Staff and volunteers trained	Staff and volunteers trained	
	Must sign in and out of the building (staff sign online)	Must sign in and out of the building	Must sign in/out of the building	Must sign in/out of the building	



		Temp./Symptom check upon entry	Temp/symptom check upon entry	
Use hand sanitizer when entering the building and wash hands often	Use hand sanitizer when entering the building and wash hands often	Use hand sanitizer when entering the building and wash hands often	Use hand sanitizer when entering building and wash hands often	Wash hands often
Disinfect areas and equipment before and after use	Disinfect areas and equipment before and after use	Disinfect areas and equipment before and after use	Disinfect areas and equipment before and after use	
	Groups must have a group leader who reserves space in advance and records participants names	Groups must have a group leader who reserves space in advance and records participants names	Groups must have a group leader who reserves space in advance and records participants names	Usual reservation process
No sharing of food	No sharing of food, kitchen closed	No sharing of food, kitchen closed	Food TBD	
No choir or wind instruments during gathering	No choir or wind instruments during gathering	No choir or wind instruments during gathering	No choir or wind instruments during gathering	
Follow all posted UUS COVID guidelines Watch for new signs	Follow all posted UUS COVID guidelines Watch for new signs	Follow all posted UUS COVID guidelines Watch for new signs	Follow all posted UUS COVID guidelines Watch for new signs	