



THE UUS NEWS

A DIVERSE SPIRITUAL COMMUNITY THAT TOUCHES HEARTS, CHANGES LIVES, AND TRANSFORMS THE WORLD.

January
2020

Sunday Services

A social hour follows the 10 am service.

January 5th: "2020 Vision," Rev. Diane Dowgiert

This new year is one that invites us to clarity of vision. During the month of January, we will engage the topic of *Integrity*. To live with integrity starts with having a clear understanding of who we are, which is not an easy task. We can only see our own image by using mirrors and camera lenses. Today we'll explore the various tools we use for self-reflection and self-awareness, striving for the clarity of 2020 inner vision so that we might live lives of greater integrity.

A Congregational Meeting will follow the service. See details on page 3.

January 12th: "How Do You Practice Integrity?"

John Bowman

Integrity, the dictionary says, is the quality of being honest and having strong moral qualities. What does the word mean to you? Who do you think of when you hear it? A parent? A sibling? A friend? How do you practice integrity in your life? These are questions we will explore in this second service of the New Year, led by UUS member John Bowman.

January 19th: "The Power of No," Rev. Diane Dowgiert

To live with integrity means that sometimes we have to say "No." Not only does saying "No" define our limits and boundaries, it unleashes the power of an authentic "Yes." It takes listening to the still, small voice within; being true to our deepest convictions, principles, and values. We can then align our actions accordingly.

January 26th: "Defying Hatred," Rev. Diane Dowgiert

The story of Waitstill and Martha Sharp was chronicled in a documentary by Ken Burns. The Sharps were called to put their Unitarian beliefs and values into action by assisting Jewish war refugees during World War II. What can we learn from their example today?

January's Social Justice Offerings Benefit Abbe Center for Community Mental Health

Located in the Towncrest Area in Iowa City, the Abbe Center reaches out to improve lives through advocacy, support, and the integration of mental health and wellness services. Professionals provide vital outpatient services including drug and alcohol addiction treatment. Thanks for your ongoing support to the Center.

Cash or check donations can be given on Sundays, [online through Realm](#), or mailed to the office. (Write checks to UUS, with *Abbe Center* on the memo line.) You can also text "GivetoUUSIC Offering \$--" to 73256.

January Birthdays

<i>Kara Beauchamp</i>	<i>Merle Ihne</i>
<i>Marsha Cheyney</i>	<i>Nina Jakob</i>
<i>Ron Crawford</i>	<i>Emma Kaboli</i>
<i>Jo Cunningham</i>	<i>Miriam Kashia</i>
<i>Jane DeWitt</i>	<i>Barbara Laughlin</i>
<i>Rev. Diane Dowgiert</i>	<i>Halie Lopez</i>
<i>Donna Friedman</i>	<i>Ron Owings</i>
<i>Keith Friestad</i>	<i>Pat Pavelich</i>
<i>Laura Friestad</i>	<i>Judy Quinn</i>
<i>Meredith Gall</i>	<i>Leo Rode</i>
<i>Jerry Grahs</i>	<i>Ricardo Sauro</i>
<i>Kianna Haslett-Tomova</i>	<i>Lisa Stover</i>
<i>Olivia Headings</i>	<i>Danielle Tallman</i>
<i>Sarah Holmes</i>	<i>Cheryl Tugwell</i>
<i>Trey Hotsenpiller</i>	

If you would like your birthday listed in the newsletter (or removed), contact dcl@uusic.org.

Sunday Attendance

December 1st:	173 total: 144 service, 29 RE
December 8th:	175 total: 150 service, 25 RE
December 15th:	158 total: 135 service, 23 RE
December 22nd:	183 total (Intergenerational Service)

Congregational News and Events



From the Interim Minister's Study

January is named for the two-faced Roman God, Janus. One face looks forward and the other looks back. Sometimes we need to understand where we have come from to know where we are headed. As one year ends and another begins, we feel the

same impulse, looking back on the year just passed and casting visions for the year ahead. The poet T. S. Eliot reminds us that beginnings and endings are inextricably linked: "What we call a beginning is often the end and to make an end is to make a beginning. The end is where we start from."

Our theme for January is *Integrity*. This January marks the beginning of the year 2020—a year of vision. Aligning vision with values and principles is what integrity is about.

This is an exciting year in the life of the Society. You have done the work of reviewing your past and renewing your mission and vision. You are ready to move ahead into a bright new future. While your Ministerial Search Committee is hard at work reviewing the pool of potential new ministers, the life of the congregation goes on. The work of interim ministry goes on, which is to nourish the ground for a new ministry to flourish.

Part of the work that lies ahead is to take a good look at your vision for faith formation and religious education. Those who keep a close eye on what is happening in faith communities of all kinds are noticing a rapidly changing landscape. Your

Director of Lifespan Religious Education, Jessica Zimmer, has been following these trends closely. Families with children are engaging with their congregations differently than previous generations. Attendance patterns are not what they used to be. That does not mean that families are less interested or less committed or feel less of a need for a religious home. It's just that their lives have different demands these days. This presents a real challenge. Old models don't work well anymore, and new ones have yet to be created.

What I know for sure is that our world today needs the presence of our UU communities. The world needs our prophetic voice to help lead the way into a more just, more peaceful, more sustainable, more compassionate future. This is the true work of our UU faith formation and religious education programs. We need to equip ourselves and the next generations with the spiritual grounding and the resilience to do the work that must be done.

Visioning something different is both an end and a beginning. It means building on all that has come before. At the same time, it may mean letting go of the way things were before so that something new can begin. It's a step toward greater integrity, aligning vision with values and then aligning resources with the vision.

I will have more to share about the future of religious education when I present the State of the Society report on Sunday, February 2nd at 11:30 am. I hope you will be there.

It is a joy for me to be on this journey with you. May we move into the new year with integrity.

Yours in the interim, Rev. Diane

Ministerial Search Committee (MSC) Report

After countless meetings and discussions, your Ministerial Search Committee has furnished answers to some eighty questions in a questionnaire that will be a key aspect of the packet that candidates will see later this month.

Jerry Wetlaufer led the effort to complete the questionnaire, which answers questions in such areas as Desires and Expectations Regarding Minister, Religious Education, Worship Service, Finances, and UUS History. All committee members helped to research and provide answers, and we received important support from Rev. Diane, other staff, and UUS Board members.

We believe the questionnaire, the congregational survey, and other data and photographs will prepare candidates for the next steps in this process.

Up next: All of this data will be uploaded to a special online portal that candidates can review. Resumes of candidates also will be on that site, and we will be able to review them before selecting our top candidates and, eventually, narrowing that down to three candidates and planning for the pre-candidate weekends.

Become a Leader at UUS

Plant the seeds, nurture their growth, and harvest the abundance. UUS is searching for leaders and team players who can help us continue to move forward with the strength and compassion that have been so evident these past several years:

- Our Board, our governing body that ensures our collective best interests are represented in management decisions, seeks a new Vice President, a new Treasurer, and a new at-large Trustee.
- Our Leadership Development Committee (LDC) is seeking two members to join the LDC, which assists the Society by helping members develop their leadership skills and identifying future leaders.
- Our Endowment Committee, which enhances our stability and offers flexibility in our Society's financial management, is also seeking a member who can help us continue this valuable work.

If you want a bigger role in guiding UUS policy and activities, if you want to help others grow in their leadership skills, or if you want to assure an abundant future for UUS (or if you know someone else who does), please contact Maureen Patterson about the LDC, Jean Hood about the Endowment Committee, or Jim Olson about the Board. The above positions all have different term lengths, but nominees will be elected at the Congregational Meeting in May of 2020 to begin their terms in July.

From Your Director of Religious Education

I have been reviewing the responses in the congregational survey and mission/vision concerning RE, and I am so happy to see there is a yearning for engagement with families and our children and youth and to strengthen our children and youth program. For many years now the main way we have committed to serving our families and children is through our RE program, but this year we are significantly short on the number of volunteers needed to run the program. We have several openings with our lower elementary team (once a month commitment, and we rotate through themes of art, science, nature, mindful practices); one opening with our upper elementary team (twice a month commitment exploring life's big questions); and two openings for our Sr. High Youth Advisors (once/twice a month commitment with a focus on putting our faith into action).

I fully acknowledge that everyone's lives have gotten busier, but I am hoping some of you reading this will consider joining one of our RE teams. Not only for the kids, but also for yourself. Because volunteering in RE is not just for the kids. It is a way to put your faith in action, a spiritual practice, and a gift for you:

I love the new spirit-based curriculum. During the lesson the children are attentive and engaged. I feel that I am giving them a meaningful message and they are receiving it. During free time, children choose an activity according to their interest. The atmosphere is relaxed and natural. I have been teaching for several years, as I enjoy young children. However, this year is the best for me. —Betsy Fischer

I am amazed at the childrens' openness to share their unique feelings and beliefs, as well as their kindness in supporting and building confidence in one another. I am inspired by our childrens' understanding of social justice issues and climate change, as well as their ideas to bring about change.

Teaching RE connects me to the future and gives me hope. I have taught multiple years because of the connection you develop with a group of children and the desire to continue to be part of their Sunday mornings. —Meredith Gall

When I taught the junior high kids about world religions, it was an opportunity for me to learn about world religions. I feel like my excitement and curiosity rubbed off on them! It was truly a pleasure to get to know the students and share our thoughts about different subjects. —Kathy Hotsenpiller

I love having the opportunity to get to know the youngest members of the UU family as they begin to navigate what spirituality and the seven principles mean to them. As a busy working mom with several other volunteer commitments, it is also an easy way for me to contribute my talents: I'm able to serve during the service, which is already blocked on our family calendar, and Jessica makes it so very easy. Just review the lesson earlier in the week, check in via email with the other teacher, and then show up to a classroom that is all set up. I look forward to continuing for a third year. —Dana Van Abbema

As an RE volunteer, I enjoyed the opportunity to hear the thoughts of the kids in class. Sometimes they would share their beautiful ideas about a topic, such as "what I would do if I were king." Their responses were remarkably generous, like 'make sure everyone has a home/education/food,' reflecting on the values that we hope to relay to them. We have a wealth of goodness in these young ones, and it feels hopeful to be a part of their journey. —Peg Bouska

I am happy to answer any questions you might have about what all is entailed, and I hope to be seeing you in RE in the New Year!

—Jessica Zimmer

Covenant Group Council Report

In our December covenant groups, we asked ourselves what it means to be a people of "Awe." How do we experience or even recognize "awe?" Some psychologists define it as the attempt to "assimilate the experience of vastness (something we think to be greater than ourselves) into one's current mental structure." If that's too clinical for you, think of the emotions you experience when something fills you with awe. Extreme happiness, fear, wonder, confusion? All of the above? What kinds of things have evoked awe in you? Beauty, Nature, history-making events, important people in your life? Or contemplating the mystery of it all?

To begin 2020, we will consider the importance of "Integrity." Honesty and adherence to moral principles ought to underlie all human actions, but of course they don't. How does one live a life of integrity amid all the complexities and compromises of modern society? Is it possible, or was it ever? This topic might call for some serious soul searching if we are to examine it as fully and deeply as it deserves.

The covenant group program offers its members the opportunity to express their views and deepen their understanding of a wide range of issues while creating closer ties with other UUs. You can learn more about the program and how to join a group by contacting Jan Locher (354-6260, locherj@mchsi.com).

Congregational Meeting, January 5th

The Congregational Meeting will be held on Sunday, January 5th, 2020, after the service. Find the meeting agenda and proposed bylaws and mission/vision statement changes on page 7, and the voting list on an insert in this newsletter. The full Meeting Packet with more details can be found on our website (www.uusic.org/event/congregational-meeting). If we have a snowy or icy day or otherwise do not have a quorum, the meeting will be held the following week on Sunday, January 12th, 2020, after the service.

Preparation for Membership Class January 12th

Preparation for Membership (formerly Pathway to Membership) is one of several steps to becoming a UUS member. It is a one-session class for those who want to learn more about how our congregation works, and the benefits and responsibilities of membership. Get to know others who are considering joining, and meet with our Interim Minister, Rev. Diane Dowgiert; Director of Congregational Life, Peggy Garrigues; and other leaders from the Board and Membership Associates.

We will meet on Sunday, January 12th, from 11:30 am to 1:30 pm in the Conference Room. A light lunch will be included. The next opportunity to join UUS after this class will be Sunday, February 2nd. Contact Peggy Garrigues (dcl@uusic.org) to RSVP, to request childcare, or to clarify other steps to membership.

Border Trip Review, January 23rd

The Immigration Action Team will meet on Thursday, January 23rd, at 3 pm in the Conference Room to hear about the latest trip to support refugees at the border across from Brownsville. Pictures and stories will be shared. In addition, the Team will discuss plans for the coming year. The UUS Immigration Action Team addresses support for local families; affiliation with agencies supporting immigrants, such as the Center for Worker Justice; justice interventions, including protesting against wage theft; and trips to Guatemala to better understand why immigrants leave their countries.

Meet Your Community Minister, January 26th

Join UUS Community Minister Rev. Lois Cole on Sunday, January 26th, after the service in the Hickory & Oak Rooms. She will talk about her work as a pediatric chaplain at the University of Iowa Stead Family Children's Hospital. She will share about spiritual distress: meaning, causes, the ways it can be identified in babies, toddlers, school-aged children, youth and adults, and her experience of ministering to people who are spiritually distressed. Participants will have an opportunity to reflect, ask questions, and hopefully come away with insights relevant to their lives and to the UUS faith community.

UU Free Lunch Report

On a cold Friday, December 13th, 25 dedicated UUS volunteers served 156 meals at the Free Lunch Program. Thank you to Star Wojciak for donating the ever popular John's Grocery fried chicken. When coming back for seconds, one guest said enthusiastically, "This is the best fried chicken I've ever eaten. It's done to perfection!" Another guest told us, "This is a great meal!" Heart-felt thanks also go to Caryl Lyons, who prepared vegetarian lasagna for our vegetarian guests, and to the many UUS volunteers who provided fresh vegetable and fruit salad ingredients as well as frozen vegetables, desserts/ice cream, and beverages. In addition to donating food, hard-working UUS volunteers prepared and served the meal and cleaned up afterward.

To learn more about the many ways you can participate, email Carmen Griggs at cgriggsiowa@gmail.com.

Social Justice Agencies for 2020-2022

The Votes Are In! This fall we voted for the twelve agencies that will receive our cash offerings and designated checks for 2020-2022. You chose the following from a possible 33, which were nominated by Society members and friends. The chosen are:

- CommUnity
- Emma Goldman Clinic
- Free Medical Clinic
- Shelter House
- Center for Worker Justice
- Domestic Violence Intervention Program (DVIP)
- Free Dental Clinic
- Table to Table
- Free Lunch Program
- Inside Out Reentry
- United Action for Youth (UAY)
- Abbe Center for Community Mental Health

When there are five Sundays in a month, the Social Justice Team will select an additional agency to receive the offering for one of the five Sundays in that month. Many thanks to all who nominated and all who voted!

Gratitude from Circle of Friends Families

Feliz Año Nuevo. Les agradezco mucho por los regalos que nos brindaron. Eso nos hace sentir feliz que ustedes han compartido con nosotros. Todo lo que recibimos nos gustó mucho. Gracias, Iglesia, y que Dios les bendiga. Griselda, Rey, y Jeffrey.



"Happy New Year. Thank you very much for the gifts that you gave us! We are happy you have shared so much with us. Everything that we received we liked a lot. Thank you, (Unitarian) Church, and may God bless you." —Griselda, Rey, and Jeffrey.

Maria and Vidal also send their gratitude for the generosity that we have shown their family again this year. The gifts and gift cards were greatly appreciated.

Modesta, her three children, her brother, Pablo, his family, and Modesta's sister were super excited when the gifts were delivered to their apartment. All are very appreciative of what UUS has provided to them this holiday season.

Rabab and Mahaned are also grateful for the gifts we shared, as well as our support and our tutoring in English.

Again, thank you to everyone from UUS who contributed to these families! Your generosity is appreciated and makes a difference!

Writing Meditation Class, Thursdays in February

Around the world and throughout history, naming our human experience is often a first step in transforming it, on personal levels and more broadly," writes UU minister Rev. Karen Hering in *Writing to Wake the Soul*. In this class we will discover how spontaneous writing can bring insight, creativity, and well-being, and why it is a technique being utilized in hospitals, mental health facilities and even churches. Each session will introduce a topic, writing prompts and techniques. Time for writing will be interspersed with readings, reflection, voluntary sharing or silence. We will draw from a range of resources, like Julia Cameron's *The Artist's Way*, *Writing to Awake the Soul*, and material from Carver College of Medicine's *The Examined Life* Conference. No need to be a writer. Just bring a willingness and curiosity. This is an opportunity in the cold, inactivity of winter days, to awaken to your inner voice and to the richness of the world around you. You may experience how a regular practice can have a positive influence in your life and with the people around you.

This class will be led by our Community Minister, Rev. Lois Cole, and will meet from 7 to 8:30 pm on Thursdays, February 6th, 13th, 20th, and 27th, in the Maple Room. Participants can register at: bit.ly/writingmeditation.

Upcoming UUS Events

Find more information on all UUS events online (uus.org/upcoming-events) or by contacting the office.

Wednesday, January 1st (Office Closed)

Thursday, January 2nd

- **Adult Choir Rehearsal:** 7 pm in the Sanctuary

Sunday, January 5th

- **Inquirer Session:** 11:15 am in the Fellowship Hall (Short Q&A at the “?” table, then you are welcome to attend our Congregational Meeting)
- **Congregational Meeting:** 11:30 am in the Sanctuary (See page 3 for details.)
- **UUS Men’s Sunday Social:** 6 pm at 2 Dogs Pub (1705 S. First Avenue, IC)

UUS adult men are invited to gather together to socialize in a casual setting at a local bar. We meet the first Sunday of most months from 6 to 8 pm. Contact Nik Jakob for more information: niklaus.jakob@gmail.com.

Monday, January 6th

- **Buddhist Sangha:** 7 pm at Oaknoll

Tuesday, January 7th

- **Green Sanctuary Team:** 12:30 pm at the Coralville Panera Bread (213 1st Ave)

Wednesday, January 8th

- **UU Community Meal:** 6:30 pm in the Fellowship Hall (Breakfast for Dinner. RSVP at bit.ly/CommunityMeal)
- **UUS Board of Trustees:** 6:30 pm in the Conference Room

Thursday, January 9th

- **Adult Choir Rehearsal:** 7 pm in the Sanctuary

Friday, January 10th

- **UUS Free Lunch Program:** 11 am at 1105 Gilbert Ct.

Sunday, January 12th

- **Racial Justice Circle:** 8:45 am in the Oak Room

The Racial Justice Study/Action Circle (RJC) strives to educate ourselves through various venues (reading, discussion, media, programs). We meet on the 2nd Sunday of most months. With goals to further anti-racism, we hope to equip ourselves to be allies standing in solidarity with communities of color. Join us on our journey! Watch for weekly updates in the Wednesday emails. For more information contact Peg Bouska at racialjusticechair@uus.org.

- **Inquirer Session:** 11:15 am in the Fellowship Hall (Engage with Social Justice Opportunities at “?” table)
- **Preparation for Membership Class:** 11:30 am in the Conference Room (See page 3 for details.)

Monday, January 13th

- **Buddhist Sangha:** 7 pm at Oaknoll
- **UU Book Discussion Group:** 7:30 pm at Oaknoll, George St. Building, 4th floor Meeting Room A or B (*On Earth We’re Briefly Gorgeous*, by Ocean Vuong)

Tuesday, January 14th

- **Social Justice Team:** 7 pm in the Conference Room

Wednesday, January 15th

- **UU Grief Group:** 12:30 pm in the Conference Room

Thursday, January 16th

- **UU Scrabble Group:** 1:30 pm at Kim & Lula Palmer’s
- **Adult Choir Rehearsal:** 7 pm in the Sanctuary

Friday, January 17th

- **Friday Family Night:** 6:30 pm in the Fellowship Hall

Saturday, January 18th

- **Vegetarian Community “Plantluck”:** 5 pm at Prairie Hill Common House (140 Prairie Hill Lane, IC)

Sunday, January 19th

- **Inquirer Session:** 11:15 am in the Fellowship Hall (Short Q&A at the “?” table, then come to “Engaging Our Theological Diversity”)
- **Engaging Our Theological Diversity:** 11:30 am in the Sanctuary

Monday, January 20th

- **UU News Submission Deadline:** 12 pm to the UUS office
- **Buddhist Sangha:** 7 pm at Oaknoll

Tuesday, January 21st

- **Secular Humanists:** 7 pm at Prairie Lights Bookstore (15 S. Dubuque St., Iowa City)

We will host Andrew Seidel of the Madison-based Freedom From Religion Foundation for a reading of his recent book *Founding MYTH: Why Christian Nationalism is Un-American*. He has been on a coast-to-coast book tour this past year. He labeled his Texas tour “Mess With Texas.” We are happy to welcome Andrew to our “City of Literature.” All events at Prairie Lights are free and open to the public. For further information: contact Mark Yuskis at resdoggie@aol.com.

Thursday, January 23rd

- **Border Trip Review:** 3 pm in the Conference Room (See page 4 for details.)
- **Adult Choir Rehearsal:** 7 pm in the Sanctuary

Sunday, January 26th

- **Inquirer Session:** 11:15 am in the Fellowship Hall (Engage with Interest and Activity Groups at “?” table)
- **Realm Training:** 11:15 am in the Conference Room
- **Meet Your Community Minister:** 11:30 am in the Hickory & Oak Rooms (See page 4 for details.)

Monday, January 27th

- **Buddhist Sangha:** 7 pm at Oaknoll

Thursday, January 31st

- **Adult Choir Rehearsal:** 7 pm in the Sanctuary

Unitarian Universalist Society
Board of Trustees
MEETING HIGHLIGHTS – December 11th, 2019

Board meeting minutes are available on the website or can be requested from the UUS Administrator.

Present: Amy Fretz (President), Joe Rasmussen (Vice-President), Jane DeWitt (Past-President), Chris Rode (Treasurer), Allison Bettine (Secretary), John Raley (Finance Trustee), Michael Honey-Arcement (Trustee), Paul Pomrehn (Trustee), and Rev. Diane Dowgiert (Ex-officio)

Absent: Colleen Higgins (Trustee)

Board President Fretz called the meeting to order at 6:30 p.m. Raley provided opening words.

Consent Agenda & Announcements: Consent agenda and other items are uploaded to Dropbox for Board review prior to the meeting.

Consent Agenda items: November Board Meeting Minutes, December Executive Meeting Minutes, Interim Minister's Report, Treasurer's Report and Financials

The Board received the Consent Agenda and approved the November Board Meeting Minutes, December Executive Meeting Minutes, Interim Minister's Report, Treasurer's Report and Financials.

Proposed Bylaws Changes: Board members received the final draft of the proposed Bylaws changes via email prior to the December Board Meeting. A final review of updates took place with minimal notes, and Board President Fretz called for a vote. *The Board voted to approve the amended Bylaws.*

Personnel Policy: Rasmussen facilitated a third reading of the new Personnel Policy. *The Board voted to approve the Personnel Policy, effective January 1, 2020.*

Rental Process: Raley communicated intentions to bring staff concerns regarding rental policies and procedures to the Finance Committee for comment. After such a time, the Board will evaluate the Committee's recommendations.

Mission and Vision Update: Fretz updated the Board on the outcome of the Mission and Vision Follow-up Forum held on Sunday, December 8. The event provided a space for attendees to learn more about the development process and offer final comments. The congregation set to vote on the new statements at the upcoming Congregational Budget Meeting.

Budget for Congregational Budget Meeting: Rode presented on the new budget designed for congregational approval at the Congregational Budget Meeting set for January 5, 2020. Rode will develop a summarized version to share with the congregation on that day. *The Board voted to approve the proposed budget.*

Congregational Budget Meeting Agenda: Fretz requested feedback regarding the order of the proposed agenda and made appropriate adjustments. Rasmussen shared a simplified Rules of Order suggested for congregational meetings. Rev. Dowgiert brought up past concerns regarding childcare and congregational meetings timing. *The Board voted to approve the Congregational Budget Meeting Agenda, pending noted changes.*

Closing: Honey-Arcement read the closing words, Rode gave process observer comments, and Fretz adjourned the meeting at 8:50 pm. The next Board Meeting is Wednesday, January 8th, 2020 at 6:30 pm, UUS Conference Room.

—Submitted by Allison Bettine, Secretary

UUS Congregational Meeting

Sunday, January 5, 2020 11:15 a.m.

2355 Oakdale Road, Coralville, IA 52241

Please pick up your yellow voting card prior to the meeting.

OPENING

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| 1. Opening Words & Chalice Lighting | Rev. Diane Dowgiert |
| 2. Establish Quorum & Call to Order | Amy Fretz, Board President |

ACTION/DISCUSSION ITEMS

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|--|-----------------------------|
| 1. Adopt Rules for Congregational Meetings/Vote | Amy Fretz |
| 2. Approval of May 2019 Congregational Meeting Minutes | Amy Fretz |
| 3. 2020 Budget Presentation, Discussion/Vote to approve | Chris Rode, Board Treasurer |
| 4. Vote to Adopt Changes to Bylaws – Not Amendable | Amy Fretz |
| 5. Vote to approve New Mission and Vision Statements – Not Amendable | Kirk Witzberger |
| 6. Ministerial Search Committee Update | Dave Martin |

CLOSING

- | | |
|---------------------------|-----------|
| 1. Motion for Adjournment | Amy Fretz |
| 2. Extinguishing Chalice | |

“We extinguish this flame but not the light of truth, the warmth of community, or the fire of commitment. All these we carry in our hearts and in our minds until we are together again. “

CLOSING WORDS

Rev. Diane Dowgiert

Proposed Bylaws Changes Summary

Article I—Identity: Changed UUSIC to UUS

Article III—Membership: Membership definitions and expectations were changed by the Membership Associate Team made up of members from the congregation and staff. For many years UUS has had problems defining voting members. It becomes very confusing to have voting members and nonvoting members. It affects us really having a handle on our number of members. It is hard to figure out what happens to our members because they don't inform us when they move, no longer want to be members and we often are not even informed when they die. In addition, we also experience headaches when reporting our number of members to the UUA. Specific policies are being developed regarding membership, but these do not need to be in our bylaws. Specific policies are also being developed to address things like what to do when a member cannot afford an operating pledge donation and how to address members who are not a part of UU any longer but have not specifically asked to be removed from membership.

Article V—Qualifications for Nominees; Procedures for Nominations: Removed Committee of Congregational Life and Ministry. CCLAM was put on hiatus when Rev. Diane started as the Interim Minister.

Article IX—The Society Staff:

A. The minister's role has been changed to head of staff and head of ministry.

B. Other Employees We removed the titles of the positions and simplified this section. Specific procedures are defined in the new Personnel Manual as well as the Board Policy Manual we are currently working on.

Article X—Committees: CCLAM was removed. The sentence structure and grammar was cleaned up.

Proposed Mission and Vision Statements

Proposed Mission Statement

*We are a welcoming, spiritually diverse home.
We act on our values:*

- Honor the Earth
- Advocate for racial and social justice
- Nurture deep connections
- Embrace the ongoing quest for meaning

Proposed Vision Statement

We aspire to be a more inclusive, loving, diverse congregation that welcomes all people. We will defend and celebrate the Earth, confront racial and social injustice, and nurture deep connections.

* Read the full Congregational Packet at www.uusic.org/event/congregational-meeting

Voting List for January 5th Congregational Meeting

According to UUS's bylaws, members are eligible to vote at the Congregational Meeting on January 5th, 2020, if they: 1) have signed the membership book, 2) are over 14 years of age, 3) have made an annual financial contribution of record to the annual operating budget or are Life Members of the Society, and 4) have been members at least 30 days prior to the meeting. If you think your name has been omitted from this list in error, please contact the office (admin@uusic.org or 337-3443)

Dean Abel	Mary Dix	Kathy Hotsenpiller	David Martin	Sriram Pemmaraju	Al Thomas
Carol Adamson	Sherry Dolash	Peggy Houston	Diane Martin	Kathy Penningroth	Sharon Thomas
Tim Adamson	Andy Douglas	Carolyn Howe	Matt Martin	Bonnie Penno	Arlys Thompson
Bobbe Akre	Lee Eberly	Jan Hubel	Hilary Marvin	Mark Penno	Peter Thorne
Bruce Alexander	Susan Eberly	Kenn Hubel	Robby Marvin	Ron Pile	Carol Throckmorton
Alice Atkinson	Jonni Ellsworth	Kathy Huedepohl	Karen Mason	Paul Pomrehn	Dave Tokuhisa
Ken Atkinson	John Elson	Lois Hughes	Marianne Mason	Mark Profit	Judy Tokuhisa
Julia Audlehelm	Irvin Emig	Merle Ihne	Mary McCann	Judy Quinn	Jim Trepka
Larry Audlehelm	Lori Enloe	Lynne Ikach	Kathy McDonald	John Raley	Cheryl Tugwell
Joe Barrash	Jim Ephgrave	Adam Ingersoll	Kathy McGowan	Bruce Randall	Emily Uhl
Kris Barrash	Pat Ephgrave	Brigette Ingersoll	Janet McKee	Christina Randall	Theresa Ullerich
Kara Beauchamp	Christine Etler	Nik Jakob	Gail McLure	Joe Rasmussen	Dana Van Abbema
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Valerie Bowman	Meredith Gall	Larry Kent	Carol Moreno	Chris Rode	Peg Voelker
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The UUS News

The Unitarian Universalist Society
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Our Mission: *We are a diverse spiritual community that touches hearts, changes lives, and transforms the world.*

Our Vision: *To be a loving, inclusive, and growing spiritual community. We celebrate life and a liberal tradition that leads social justice work, heals the earth, and nurtures the lifelong journey of mind and spirit.*

Our Seven Principles

1. The inherent worth and dignity of every person.
2. Justice, equity, and compassion in human relations.
3. Acceptance of one another and encouragement to spiritual growth in our congregations.
4. A free and responsible search for truth and meaning.
5. The right of conscience and the use of the democratic process within our congregations and in society at large.
6. The goal of world community with peace, liberty, and justice for all.
7. Respect for the interdependent web of all existence of which we are a part.

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