

Unitarian Universalist Society Board of Trustees MEETING HIGHLIGHTS – April 11, 2019

Board meeting minutes are available on the website or can be requested from the UUS administrator.

Present: Jane DeWitt (President), Jim Laughlin (Past-President), Amy Fretz (Vice-President), Chris Rode (Treasurer), Peg Voelker (Secretary), Sara Feldmann (Trustee), Michael Honey-Arcement (Trustee), Paul Pomrehn (Trustee), Colleen Higgins (Trustee), and Rev. Diane Dowgiert (Ex officio Interim Minister).

Guests: Mark Yuskis, Jeanette Carter, Caryl Lyons, and Jerry Wetlaufer (Freethinker Friendly Congregation Committee).

Board President DeWitt called the meeting to order at 6:35 p.m. Honey-Arcement provided opening words.

Consent Agenda & Announcements: Consent and other items are put in Dropbox for Board review prior to the meeting.

Consent Agenda items: April Board Agenda; April Executive Committee Minutes; March Board Meeting Highlights; Interim Minister's Monthly Report; Treasurer's Report & Financials; Staff Relations Committee Report (Mary McMurray); Governance Committee Meeting Minutes 02/26/18 & 03/28/19 (Fretz); UUS Transition Coach Visit Handout 03/23/19 (Voelker); Various Resources related to Ministerial Search Committees (Voelker).
Other items: Ministerial Compensation Package Recommendation (Rode).

DeWitt noted from the Executive Committee minutes that Garrigues will represent UUS on the Johnson County Interfaith Coalition board. *The Board received the Consent Agenda and approved the March highlights and the April Executive Committee minutes.*

Mission/Vision Workshop – September 2019: Rev. Dowgiert noted that an important interim ministry task is for UUS to revisit its Mission and Vision. She recommended that the Board reserve either September 7, or September 28 for a Saturday congregational workshop related to mission/vision work. She plans to involve members of the congregation in planning and facilitating the workshop.

UUS Ministerial Compensation Package: This fall the Ministerial Search Committee will prepare our congregational packet – which will include ministerial compensation information. The new (August 2020) settled minister's maximum compensation package needs congregational budget approval before the December 2019 meeting. Rode provided a recommendation – consistent with UUA Fair Compensation Guidelines. The Compensation Package includes salary & housing (\$85,250), benefits, professional allowance, and moving expenses (\$20,250) for a total of \$140,825. *The Board unanimously accepted the Treasurer's recommended compensation package to present for approval by the congregation at the May 19th congregational meeting.*

Congregational Meeting: The next *Congregational Meeting is May 19, 2019* – immediately following the service and a brief, 5-minute restroom break. The Board agreed on the following agenda items:

AGENDA

- Board of Trustees, Leadership Development Committee, and Endowment Committee Nominees – Vote
- Ministerial Search Committee members – Vote
- Settled Minister's Compensation Package – Vote
- Freethinker Friendly Congregation – Vote
- Information on Fire/Tornado procedures

Ministerial Search Committee Process: DeWitt will send a letter to the congregation informing them that every member will be contacted and asked to recommend individuals to serve on the Ministerial Search Committee (MSC). Information about the work of the MSC will also be shared. Members who were frequently recommended will be encouraged to complete an MSC application. Members may also self-nominate by completing the application. The application deadline and voting instructions will be forthcoming.

Freethinker Friendly Congregation: DeWitt recounted that in April 2018 the Board authorized the UUS Secular Humanists to undertake a year-long process to fulfill the criteria to become a UU Humanist Association (UUHA) designated Freethinker Friendly Congregation (FFC). The Board then discussed the FFC designation requirements, UUHA application, and need for and desired outcome of a congregational vote. *The Board agreed to put the FFC vote on the May 19th meeting agenda.* Also agreed was that pending congregational approval, the *Board would review and approve the UUHA application before its submission.* Rev. Dowgiert agreed to complete the Minister's Statement section and sign the application.

Closing: Voelker provided closing words. Feldmann reported as Process Observer. The meeting adjourned at 8:50 p.m. The next Board meeting is Thursday, May 9, 2019, starting at 6:30 p.m. in the UUS Conference Room.

Submitted by Peg Voelker, Secretary