

Unitarian Universalist Society Board of Trustees MEETING HIGHLIGHTS – May 10, 2018

Board meeting minutes are made available on the website or can be requested from the UUS administrator.

Present: Jim Laughlin (President), Kelly O’Berry (Past-President), Jane DeWitt (Vice-President), Peg Voelker (Secretary), Chris Rode (Treasurer), Steve Locher (Trustee), Kris Barrash (Trustee), Sara Feldmann (Trustee), Michael Honey-Arcement (Trustee), Rev. Steven Protzman (Ex officio), Peggy Garrigues (DCL), and Jessica Zimmer-Saltzman (DLRE).
Absent/Guests: None.

President Laughlin called the Board meeting to order at 6:30 p.m. and Rev. Steven provided opening words.

Consent Agenda: Consent agenda and other items are uploaded to Dropbox for review by the Board prior to the meeting.

Consent Agenda items: Board Agenda; Treasurer’s Report & Financial Statements; Monthly Staff Reports (DLRE, DCL, Administrator, and Minister); Staff Relations Committee Report (Mary McMurray). *Other items included:* Staff Relations Committee Policy Revision (Mary McMurray); Land Ministry Policy (Mary McMurray); Bereavement Leave Policy, revised 04222018 (Mary McMurray); Revised Safe Congregations New Member Insert (Garrigues); Agenda for May Congregational Meeting & Proposed Bylaw Change (Voelker).

Second Reading of Policies:

Staff Relations Committee Policy Revision: Policy approved by the Board.

Land Ministry Policy: Policy approved by the Board. Several sections of this policy are not yet developed. Following discussion, it was agreed that no fires are allowed on UUS property until the safety rules and fire safety training mentioned in this policy are established.

Bereavement Leave Policy: Policy approved by the Board. This policy provides benefit eligible employees three days of paid leave for the death of a family member.

Safe Congregation New Member Insert: Garrigues provided a summary of the revisions made to this document. It will receive a “second read” at the June Board meeting.

Other: The ceremony to award Lifetime Membership status to two members is being planned and will take place within the next two months. Planning is also underway for a celebration of Rev. Steven’s ministry. The event will follow the Sunday service on July 1st. Liz Swanson will coordinate the reception and Winnie Ganshaw will develop the program.

Of note, in closed session the Executive Committee recommended, and the Board unanimously approved an increase from 10 to 15 hours per week for the Music Director (Gloria Corbin).

Feldman reported as process observer. Locher provided closing words. The meeting adjourned at 7:50 p.m. to Closed Session. The next Board meeting is Thursday, June 14, 2018, 6:30 p.m. in the UUS Conference Room. A potluck will precede the meeting to welcome new Board members and to thank those whose terms are ending.

Congregational Meeting, May 20, 2018 - Highlights

Jim Laughlin, Board President, called the meeting to order at 11:00 a.m. A quorum was established with more than 90 of the 295 voting members in attendance. Jane DeWitt, Board Vice-President, provided opening words. Laughlin recognized and thanked the Outgoing Elected Board & Committee Members (Kelly O’Berry, Steve Locher, Kris Barrash, Winnie Ganshaw, Terri O’Berry, Sherry Dolash, Linda Rice, and Barb Haring). Kirk Witzberger, Leadership Development Committee, presented the Slate of Nominees with gratitude for their willingness to serve and contribute their gifts and noble character to our community. Nominees for the Board: Amy Fretz (Vice President), Colleen Higgins (Trustee), and Paul Pomrehn (Trustee); Committee on Congregational Life and Ministries: Susan Krohmer and Dave Tokuhisa; Leadership Development Committee: Cindy Spading and Jean Hood; and Endowment Committee: Al Thomas. No nominations came from the floor, so voting took place with the election of the entire slate. Next a motion passed unanimously to change the Bylaws by removing from the Vice-President’s duties the planning and coordination of an annual meeting of UUS committees.

Winnie Ganshaw, Committee on Congregational Life and Ministries (CCLAM), gave an overview of CCLAM and discussed the health of our shared ministries, which includes 62 UUS committees and activity/affinity groups. Laughlin recognized the six members (Jane DeWitt, Sally Hartman, Colleen Higgins, Jim Laughlin, Mary Losch, and Dave Martin) who will serve as UUS delegates at the UUA General Assembly this June in Kansas City. Kelly O’Berry, Board Past-President, updated the congregation on the ministerial transition. She announced that Rev. Diane Dowgiert will begin August 1st as our Interim Minister (see newsletter article). Dan Gall provided Closing Words and extinguished the Chalice. The meeting adjourned at 11:35 a.m. Following the meeting, the Board Officers (who served as the Interim Search Committee) held a Listening Session about the ministerial transition.

Submitted by Peg Voelker, Secretary