

Highlights from the May Board Meeting

Minutes from all regular Board meetings are reviewed by the Board members and made available to members and friends on the website and in the UUSIC Board of Trustees notebook. Minutes may also be requested via mail or email from the UUSIC administrator.

Present: Jim Olson (Past President), Jim Laughlin (Vice President), Adam Ingersoll (Treasurer), Peg Voelker (Secretary), Steve Vincent (Trustee), Steve Locher (Trustee), Kris Barrash (Trustee), Saunia Powell (DLRE), and Peggy Garrigues (DCL)

Absent: Kelly O'Berry (President) and Sara Feldmann (Trustee). Rev. Steven Protzman (Ex officio) is on sabbatical

Guests: Dave Martin (Stewardship), Deb Schoelerman (Building & Grounds), Paul Pomrehn, Judy Tokuhisa, Maureen Patterson, Amy Fretz, and Michael Honey-Arcement

Laughlin called the meeting to order at 6:30 pm on May 11th at the Oakdale House. Voelker provided opening words

Announcements: O'Berry shared via email that, with help from Emma, she is going to review existing policies to find those that need updating and also to identify where new policies may need to be written.

Consent Agenda: Board Agenda; April Minutes; May Executive Committee Minutes; Treasurer Financial Statements & Report; DLRE Report; DCL Report; Office Administrator Report; Music Director Report; Publicity Report; Sanctuary Church Discernment Update (Barrash); Merged 2016-17 goals document (O'Berry); Final TTF2 Charge & TTF2 Update (Voelker/Barrash); Branding/Naming Committee Report & Addendum (Vincent); and the NFC Report (Deb Schoelerman) were received for review prior to the meeting. Other items; Facilities Use Policies, UUSIC Fall Event Schedule

Raised from the consent agenda was the Mama's Bailout Day, Black Lives of UU \$5,000 Challenge from the Treasurer's report. The Board approved the minutes.

Finance Council Report & Fall 2017 Stewardship Campaign: Ingersoll shared that a five-year retrospective, as well as our future financial needs, will be in the annual report. The report will also include the quartile pledge analysis by Dave Martin which shows a giving distribution indicating potential financial instability. This led to a discussion of the 2017 Stewardship Campaign. Ingersoll urged strong consideration of an all-member, in-person canvass. Martin said doing so would be very labor-intensive and that there are many competing activities this fall. After lengthy discussion, it was agreed that the canvass should be about more than money. Therefore, it would need to be imaginative and involve all of us, not just the Stewardship Committee. Ingersoll recommended that Garrigues meet with Martin and others to determine the feasibility of a full canvass and report back to the Board.

Mama's Bailout Social Justice Call to Action: The Board engaged in a lengthy deliberation about a time-sensitive request for funds. Concerns raised included whether taking such quick action was consistent with our policies and established practice regarding funding requests. Various funding options were discussed. Following discussion, Ingersoll moved: "that we respond to Black Lives of UUs and our own Racial Justice study/ACTION group's call to support the Mama's Bailout Day movement ..." Motion Carried.

Facilities Use Policy: Locher shared that the policies are not yet ready for Board approval. The Board unanimously agreed that they are on the right track and should continue to develop them.

Buildings and Grounds (B&G) Committee: Deb Schoelerman clarified that the B&G Committee has remained active since departing 10 S. Gilbert. They wrote a B&G policy for 2355 Oakdale Road, have cared for the grounds, and have been responsible for maintenance of the house. She then summarized efforts underway to reorganize B&G to better fit the needs of our new property. Specific responsibilities are being defined for two distinct groups: a Building Group and a Grounds Group. Laughlin invited guest comments. Maureen Patterson asked about the plan for equipment maintenance. Schoelerman and Laughlin stated that this will be outsourced to qualified people.

There was discussion about what work is appropriate for volunteers versus a hired professional or employee. Voelker raised the issue of liability insurance, both for injuries to volunteers and to anyone on the property. Ingersoll responded that our basic Church policy might not cover a property with this much land. He suggested that Emma talk with our insurance agent about these concerns. Conversation continued about whether there are things we should do from a policy point to minimize risk, including having volunteers complete a liability waiver. Laughlin offered to be the Board representative to work on these issues. Patterson shared that her professional work includes developing risk minimization plans for organizations and is available to assist.

June Board Meeting: Newly elected Board members are invited to attend the June Board meeting and a potluck beforehand. As usual, the June 8th Board meeting will start at 6:30 pm, but it will be held at Jim Laughlin's home. Others wanting to attend can contact Jim or the office for directions.

Ingersoll reported as process observer and Olson provided closing words. Meeting adjourned at 8:45 pm.

—Submitted by Peg Voelker, Secretary