

Highlights from the August UUSIC Board Meeting

Present: Kelly O’Berry (President), Jim Olson (Past-President), Jim Laughlin (Vice-President), Peg Voelker (Secretary), Steve Locher (Trustee), Steve Vincent (Trustee), Sara Feldmann (Trustee), and Rev. Steven Protzman (Ex Officio) ABSENT: Adam Ingersoll (Treasurer), Saunia Powell (DLRE)

Guests: Winnie Ganshaw, representing CCLAM

President Kelly O’Berry called the meeting to order at 6:30 pm on Thursday, August 11th, in Adam Ingersoll’s office. Rev. Steven provided opening words followed by lighting of the Chalice and Check-in.

Announcements: Voelker will be absent for the September board meeting. Olson volunteered to serve as temporary secretary. The annual board member retreat will be September 25th. The board agreed that holding the congregational workshop (postponed due to conflict with Pride events) is a priority. This “Expanded Ministries Workshop” is tentatively set for October 9th. Vincent will contact Lori Emison-Clair about her availability.

Consent Agenda: Monthly staff, committee, policy, and treasurer reports, along with the board meeting minutes from July, were uploaded to Dropbox for review by board members prior to the meeting. Three items were raised to the agenda: 1) wedding rental/coordination in the new building, 2) Jonathan’s resignation, and 3) the need to make a decision on liquidated damages from NFC Report. The July minutes were approved.

Protzman reported that Emma Barnum is drafting policy and procedures for wedding rentals. Jeffery Ford is also helping with publicity. It was noted that Jonathan Tauscheck has resigned to accept a position at the MacPhail School of Music. His last service will be August 28th. Gloria Corbin is working to find a replacement. Board members voted to not require a liquidated damages clause in the final contract with McComas Lacina.

Budget Process and Timeline: An effort is underway to accelerate the budget process and present it to the congregation earlier than in previous years. The most current draft will be used in the Stewardship campaign. A congregational meeting to approve the budget and any other items requiring a vote was set for December 11th, 2016 (instead of in January 2017).

Program Council Plan: The board voted to support Protzman’s plan to form three Program Councils.

Lifetime Membership: The board voted to award Lifetime Membership to Virginia Stamler and Gay Mikelson.

Staff Search and Hiring Policy and Procedures: Minor revisions need to be made to this policy document. The second read is postponed until the September board meeting.

Minister/Shared Ministry Annual Evaluation: Feldmann shared the article “Assessing Our Leadership.” Information gathering and discussion about the comprehensive review/evaluation of UUSIC ministries is ongoing.

Appointments: The board appointed Jeanette Carter to the Leadership Development Committee to fill the remainder of Paul Pomrehn’s term. The board appointed Kris Barrash as a Board Trustee to fill the remainder of Marianne Mason’s term.

DLRE and DCL Onboarding and Priorities: Protzman discussed his efforts and plans to bring on board the Director of Lifespan Religious Education (DLRE) and the Director of Congregational Life (DCL). He also shared documents that outline the 90-day priorities for each position.

Voelker read closing words and the Board adjourned at 9:05 pm to meet in closed session.

—Submitted by Peg Voelker, Secretary