

Highlights from the July UUSIC Board Meeting

President Kelly O'Berry called the meeting to order at 6:30 pm on Thursday, July 14th, in Adam Ingersoll's office. Two board members, Marianne Mason and Peg Voelker, were absent. Judy Tokuhisa was a guest, representing the Committee on Congregational Life and Ministry (CCLAM).

- Steve Vincent reported that candidate interviews for the Director of Congregational Life and Ministry will begin on July 27th and 28th.
- A potluck farewell party for Jessica Zimmer-Saltzman will be held on July 16th at the Ingersolls' home.
- The Board Retreat is scheduled for September 25th from 9 am to 12 pm. Members were reminded that the Board covenant is in the Dropbox.
- President O'Berry will speak with Emma about possible re-organization of the Dropbox.
- Marianne Mason has submitted her resignation from the Board. She was thanked for her service.
- The job description of the Director of Lifespan Religious Education will be brought to the Board for discussion.
- New Facilities Committee update: Ingersoll reported that the Sanctuary Church is willing to extend our rental agreement into June of 2017, as construction is slated to be finished then. He also noted that the contractors are concerned that they may not be able to save Skull Cave, as the large machinery may make it necessary to remove four trees. The North clearing had to be torn up more than expected. The trees that have to be removed will be chipped on site, and we will use the mulch for our trails. We should know by the end of July the status of the sewer access issue.
- Process for reviewing charges to elected committees: We are hoping to expand the Leadership Development Committee's (LDC) duties to be more than a recruiting committee and to include more congregational leadership training. The Board will work with the LDC, CCLAM, and Endowment Committee to clarify their roles and charges. O'Berry and Laughlin will write up survey questions to use with these committees.
- Program staff as ex-officio Board members: The bylaws state that the Director of Lifespan Religious Education shall attend Board meetings as an ex-officio non-voting member. We will add the Director of Congregational Life to the bylaws at the next formal congregational meeting. Until then, the DCL will be asked to attend Board meetings.
- Staff Search and Hiring Policy and Procedures (first reading): Olson and Mason wrote the first draft. After going through the proposed policy and making minor changes, the need to include some wording about budget was added. Clarification about the meaning of a quorum was discussed and will be included in the next draft. Olson and Mason were thanked for their good work.
- Move-in planning: Jim Olson reported the move-in date for our new building is now June 1st, 2017. Chairs of relevant committees and staff should be recruited to make moving-in plans. A good time to do this might be at the Program Council meeting on September 11th.
- Rev. Steven's plans for Program Staff Councils will be discussed at the August meeting.

Jim Olson read the closing words, and the Board adjourned at 8:28 pm to meet in closed session.

—Recorded by Jeanette Carter, Acting Secretary