

## *Highlights from the June UUSIC Board Meeting*

The current and newly appointed board members met at the home of Kelly O'Berry on Thursday, June 9th, for a potluck prior to the formal meeting. Guests, in addition to new board members Sara Feldman, Jim Laughlin, and Margaret Voelker, were Brian Glidewell, Lori Enloe, and Mary McMurray.

Items discussed included:

- President Olson called the meeting to order and welcomed the new members. He noted that this would be the last meeting for three members: Kirk Witzberger, Vicki Siefers, and Jeanette Carter. This was also the last meeting for Jessica Zimmer-Saltzman, the DLRE. A farewell party for Jessica will be held on July 16th from 6 to 9 pm at Brigitte and Adam Ingersoll's home.
- Steven Vincent updated the information for the staff revisioning workshop on June 18th. It will be held at the Coralville Public Library beginning at 9 am. Lori Emison Clair, who was the Director of Congregational Life in the Des Moines UU Church, will lead the discussion and Kirk Witzberger will assist. (*Edit: this event was postponed so members could attend the IC Pride Parade.*)
- The consent agenda was approved (Witzberger, Protzman).
- Mary McMurray presented the second reading of the Employee Policy Manual revision. One section, "Employment of Relatives and Society Members," was revised to meet the request of the Board to state that members of an employee's family and Society members may be hired with certain stipulations about their terms of employment. A motion to accept the policy as revised was passed (Protzman, Witzberger).
- Mary McMurray also spoke for the Director of Lifespan Religious Education Search Committee. Of seven applicants, all were interviewed, and three remained after the first round. The search committee recommended a candidate with broad experience and excellent references. This person would be available July 1st. The committee was directed to offer the job to this candidate with a salary commensurate with our ability to pay (Siefers, Vincent).
- A motion was passed to thank the DLRE Search Committee (Mary McMurray, Brenda Linley, Paul Pohmrehn, Linda Rice, board liaison Adam Ingersoll, and Steven Protzman, ex-officio) for the tremendous job they performed. (Witzberger, Locher).
- Steve Vincent gave an update on the progress of the search for a Director of Congregational Life. All documents are ready to be sent out on the 10th of June. Funding for this position and the DLRE position is guaranteed through 2017. This committee (Sue Otto, Kim Palmer, Larry Audlehelm, Judy Tokuhisa, Nancy Noyer, Steven Protzman, ex officio, and Steve Vincent) was also thanked for its hard work.
- Vicki Siefers and Kirk Witzberger have been working on the Strategic Plan. The Ends Statement that Kirk wrote will be used as a background for immediate goals. When all new staff are on board we will work for longer-range planning which will involve the congregation more.
- Steve Locher will present a primer on policy governance at the Board retreat. Rev. Steven noted that the goals for the past year were very helpful in measuring progress.
- A motion to create a task force to implement a process for a possible name change and for making a recommendation to the Board was passed (Protzman, Witzberger). Society members will be invited to serve on this task force, which now includes Jeanette Carter and Kirk Witzberger.
- The Board retreat will be held August 13th from 9 to 12 pm.

Guest comments:

- Brian Glidewell from CCLAM thanked the Board for its work.
- Jessica thanked the Board and said her family has donated an apple tree to the new location.

The Board then adjourned to go into closed session at 8:18 pm.

The next meeting of the Board will be on Thursday, July 14th.

—Recorded by Jeanette Carter, Secretary